

5.2.1 Number of placement of outgoing students during the year 2022-23

Name of student placed	Name of the employer with contact details
Thasrifa Latheef	Green Vision Contracting LLC



Contract preview
مشاهدة العقد

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

EMPLOYMENT CONTRACT FULL WORK

Work permit (Recruiting a worker from outside the country)

عقد عمل دوام كامل

تصريح للعمل (استقدام عامل من خارج الدولة)

Work Style Full Work

دوام كامل

نمط العمل

Transaction Number MB256910776AE

MB256910776AE

رقم المعاملة

It is on Friday Corresponding to 08/12/2023 in UAE

انه في يوم الجمعة الموافق 08/12/2023 بين كل من

1. Establishment Name GREEN VISION CONTRACTING LLC

1. اسم المنشأة الروية الخضراء للمقاولات ذ م م

Establishment No 696284

رقم المنشأة 696284

Represented by HAMAD KHALIFA MOHAMMED
SHAHEEN ALMARAR

ر يمثها حمد خليفة محمد شاهين المرمر

Passport No A1522570

Nationality EMIRATES

الإمارات

الجنسية A1522570

رقم الجواز

Title OWNER

Emirate Abu Dhabi

أبو ظبي

الإمارة ملك

الصفة

Telephone Number 0555509712

E-Mail MAGED@GREENVISION.AE

MAGED@GREENVISION.AE

0555509712

رقم الهاتف

Herein after referred to as the First Party / Employer in this Employment Contract

ويشار الي ما ذكر في هذا البند بالطرف الأول/ أو صاحب العمل في عقد العمل

2. THASRIFA LATHEEF MANGOTTIL ABDUL
LATHEEF MANGOTTIL

Nationality INDIA

Date of Birth 17/05/2002

Passport Number U5538969

Telephone Number 0555509712

Academic Qualification Primary



2 الاسم تمريلفة لطيف مانجوتيل عبداللطيف مانجوتيل

التاريخ 17/05/2002

الميلاد الهند الجنسية

0555509712 رقم الهاتف U5538969 رقم الجواز

المهنة ايمكاني

Herein after referred to as the as the Second Party / Employee in this Employment Contract. First And Second Party are referred to collectively as the Parties/ Both Parties in this Employment Contract.

ويشار الي ذلك في هذا البند بالطرف الثاني/ أو العامل في عقد العمل. ويشار الي ما ذكر في هذين البندين (1 و2) (معاً) بالطرفين أو الطرفين في عقد العمل.

Article (1) (Working days and hours)

Based on the mutual agreement and acceptance of Job Offer No ST241794031AE dated 08/12/2023 Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this offer is presented, which includes the following:

1. The Second Party shall work for the First party in the designation / profession of Telecommunication Assistant in the UAE Abu Dhabi Ordinary working hours 8 Hours.
2. The Second Party will undergo a probation period of 6 months
3. The First Party shall grant the Second Party a paid annual leave of 30 days .
4. The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Friday

البند الأول (أيام وساعات العمل)

بناء على موافقة الطرفين على عرض العمل رقم ST241794031AE بتاريخ 08/12/2023 ابدى الطرف الأول رغبته في التعاقد مع الطرف الثاني لتشغيله في المهنة الموضحة اثناء، متضمنا الاتي

1. يلتزم الطرف الثاني بان يعمل لدى الطرف الأول ب مهنة مساعد الاتصالات ب إمارة أبو ظبي وساعات عمل مقترها 8 ساعات
2. يعمل الطرف الثاني لدى الطرف الأول تحت التجربة لمدة 6 شهر
3. يمنح الطرف الثاني إجازة سنوية لمدة 30 يوم مدفوعة الأجر.
4. يمنح الطرف الثاني راحة أسبوعية لمدة 1 يوم مستحقة للأجر وذلك عن الايام التالية

Article (2) (Contract Details)

1. The term of this contract shall be 2 Years starting from 08/12/2023 and ending on 08/12/2025 Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 1 month as a prior notice before the determined date of termination. Such period shall be similar for both parties.
2. The Parties to the contract may renew the same once or more times for similar or shorter period/ periods. In the event of renewal of the contract the new period/ periods are deemed to be an extension of the original period and shall be added in calculation of the employee's total period of service.
3. If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.

البند الثاني (تفاصيل التعاقد)

1. تكون مدة هذا العقد 2 سنوات تبدأ من 08/12/2023 وتنتهي في 08/12/2025 وفي حال رغبة أحد الطرفين إنهاء هذا العقد أثناء سريانه ، فإنه يلتزم بتقديم إخطار بالإنهاء للطرف الآخر مسجوبا بمهنة إذار مقتها 1 شهر قبل التاريخ المحدد للإنها وتكون هذه المدة متماثلة للطرفين.
2. يجوز باتفاق الطرفين تمديد أو تجديد هذا العقد لمدة اخرى مماثلة أو مدة أقل مرة واحدة أو أكثر وفي حالة تمديد أو تجديد العقد ، تعتبر المدة أو المدة الجديدة امتدادا للمدة الأصلية وتضاف إليها في احصائيب مدة الخدمة المستمرة للعامل.
3. إذا استمر الطرفان في تنفيذ العقد بعد إقضاء متهه الأصلية أو إنتهاء العمل المتفق عليه دون إتفاق مسريحي اعتبر العقد الأصلي ممتدا ضمنيا بالشروط ذاتها الواردة فيه.

Amara

AMARA
AC
BU
MA
POMAM



Contract preview
مشاهدة العقد



Transaction Number MB256910776AE

رقم المعاملة MB256910776AE

Article (3) (Salary Details)

Parties hereto agree that the Second Party shall work for the First Party in return for a Monthly Wage salary of AED 2500 (Two thousand five hundred) Such salary includes:
Basic Salary: 1250 AED
other: 1250 AED
Total Salary: 2500 AED

البند الثالث (تفاصيل الأجر)
اتفق الطرفان على أن يعمل الطرف الثاني لدى الطرف الأول مقابل: أجر شهري مقداره 2500 درهم إماراتي
الراتب الأساسي: AED 1250
الراتب الإجمالي: 2500 درهم إماراتي
الراتب الأخرى: 1250 درهم إماراتي

Article (4) (Additional Terms)

Any condition that violates the provisions of Decree-Law No. 33 of 2021 concerning the regulation of labour relations and the executive regulations and the relevant decisions in force in respect thereof shall be null and void.

البند الرابع (الشروط الإضافية)
وقع باطلاً كل شرط يخالف أحكام المرسوم بقانون رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل واللائحة التنفيذية والقرارات ذات العلاقة المعمول به في شأنه.

Article (5)

The Parties are bound to abide by all the laws and regulations in the country, and to maintain public order and public decency. Imposing any of the sanctions mentioned in the Federal Decree-Law on the Regulation of Labour Relations, or its Executive or Implementing Decrees, shall not hinder enforcing further sanctions mentioned in other laws in case of violating such laws.

البند الخامس
يلتزم الطرفان بالامتثال لكافة النظم والقوانين المعمول بها في الدولة، والالتزام بالمحافظة على النظام العام والآداب العامة، ولا يخل توقيع الجزاءات الواردة بالمرسوم بقانون بشأن تنظيم علاقات العمل أو لائحته التنفيذية أو القرارات الوزارية المنظمة من توقيع أي عقوبات وإدارة في قوانين أخرى مارية في الدولة حال مخالفتها.

Article (6) (Declarations)

1. The parties hereto acknowledged that they had thoroughly reviewed and agreed to the articles stipulated herein
2. The provisions of Federal Decree-Law No. 33 of 2021 concerning the regulation of Labour Relations And Its Executive Regulations and decisions implemented shall apply

البند السادس (الإقرارات)
1. أقر الطرفان بأنهما اطلعا ووافقا على بلود عقد العمل وباعتباره جزء لا يتجزأ من عرض العمل، وحرر هذا العقد من نسختين، بعد أن تم توثيقه من الطرفين.
2. تطبق أحكام المرسوم بقانون اتحادي رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل وللائحته التنفيذية والقرارات المنفذة له في كل ما لم يرد فيه نص في هذا العقد.

Ministry approval		Second Party's Signature	توقيع الطرف الثاني	Document Signed Electronically	توقيع الطرف الأول
اعتماد الوزارة		THASRIFA LATHEEF MANGOTTIL ABDUL LATHEEF MANGOTTIL	تسريفة لطيف ماتجوتيل عبداللطيف ماتجوتيل	المستند موقع إلكترونيا	محمد خليفة محمد شاهين المرمر



MH ENGLISH SCHOOL EDAPAL

(Affiliated to CBSE, Delhi, Affiliation No: 931114)
Align, Achieve, Be Alive!

MHES/OI/2023-24/30

Dhanya Sunil
Thiruvathira, Navarangadi, Ponnani, p.o Malappuram Dt.

Mob: 9074674015
E-mail: umdhanyamenon@gmail.com

4-Oct-23

Sub: Confirmation Letter: Dhanya Sunil- Physics Educator.

Dear Dhanya Sunil

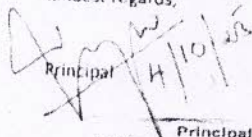
Warm wishes from MH English School!

We are pleased to inform you that you have been confirmed for the post of Physics Educator at Minhajul Huda English School, Edapal on the basis of the personal interview on 04-10-2023. The selection is subject to you complying with the following:

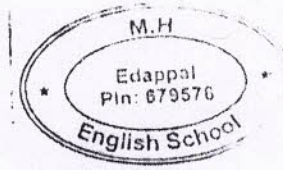
- 1) You are required to report to Minhajul Huda English School, Edapal for joining on 05-10-2023, at 08:40 am.
- 2) You will be given a net salary of Rs .
- 3) You shall engage duties during normal working hours as per the direction of the management/school under the supervision of the head of the institution.
- 4) You have been offered this position on the assumption that the information furnished by you is complete and correct. If, however, at any point of time, it is found that any of the information submitted is incorrect, the offer shall be withdrawn without any notice.
- 5) If on or before joining the school, the management/school comes to know that you are indulged in any misconduct or any other illegal activity or there is any police complaint against you, the management/school may withdraw the offer made for the role of faculty with immediate effect.
- 6) At the time of joining, you have to produce original certificates with photo copies of all qualifications and experience you have claimed along with a photo ID for permanent residential address proof. All originals can be collected back on the same day, immediately after verification. Carry two passport size photos too.
- 7) If the above terms and conditions are acceptable to you, please scan and return (mail) a copy of this letter after affixing your signature as a token of you having agreed and accepted the terms and conditions of this contract.
- 8) In case of you change the decision to join us or decide to change the date of joining, it requested that you intimate the same to us immediately.

Looking forward to a long and fruitful relationship.

Kindest regards,


Principal

Principal
MH ENGLISH SCHOOL
Edapal (P.O), Malappuram - 670576
Ph: 0494-2689112, 2689113,
Mob: 9562358989, Fax: 2689114



EDAPAL, MALAPPURAM - 679576 | Ph : 0494 2689112, 2689113, 9562358989
Info@mheducation.info | www.mheducation.info

Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586





SHERIN SANA P K

EP441

Department : Academics
Location : Kerala, India
Blood Group : A+ (A Positive)



EDUPOINT ACADEMY PRIVATE LIMITED

Eduport academy, Ilaann arcade,
Ramanattukara, Kozhikode, Kerala Calicut
KL, India - 673633



Asmiyath Rishana PT

EP384

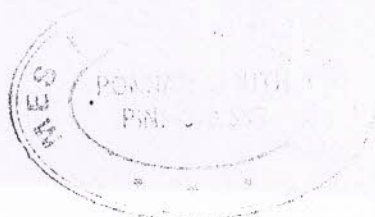
Department : Academics
Location : Kerala, India
Blood Group : N/A



EDUPOINT ACADEMY PRIVATE LIMITED

Eduport academy, Ilaann arcade,
Ramanattukara, Kozhikode, Kerala Calicut
KL, India - 673633

Assistant Professor
In charge of the Principal
A.P.C. Ponnani College
Ponnani, Kerala - 680 586



PLACEMENT
(2022-23)

5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2022-2023	Ajay pradeep	<u>M.COM</u>	Sree Sankara College Association .kalody.kerala - 683574.2463828	57700-182500
2022-2023	Vismaya C.S	<u>M.COM</u>	The South Indian Bank LTD.	180000/annum
2022-2023	Hridya U k	<u>M.COM</u>	SMEDS gROUP OF COMPANIES .	120000/ANNUM
2022-2023	Salini K.P	<u>M.COM</u>	KLM Axiva Finvest LTD .	173628/annum
2022-2023	Anjana	<u>M.COM</u>	Akbar Academy of Airline Studies ,Tirur-kerala ph-9846046833	120000/annum
2022-2023	Asna Sherin M.K	<u>B.COM</u>	Avodha Edu-Tech LTD .	120000/annum

Dr. SIJI VERGHESE V.
M.Com, B.Ed, NET & Ph.D.
Assistant Professor & Head
Dept. of Commerce & Management Studies
MES Ponnani College
Ponnani South - P.O., Malappuram
Kerala - 679586, India



SREE SANKARA COLLEGE ASSOCIATION

Sankar Nagar, Kalady - 683 574

Post Box No. 1, Ernakulam Dist., Kerala.

Phone Office : 0484 - 2463062, 2463825 Fax : 0484 2463828

Email : mdssc@adishankara.ac.in, Website : adishankara.ac.in

Patron : Jagadguru Sri. Sri. Bharathitheertha Mahaswamikal, Sri. Sri. Vidhushekhara Bharati Swamikal, Sree Sarada Peetham, Sringeri

K. Anand
(Managing Director)

APPOINTMENT ORDER

(Form No.6)

(See statutes 15 and 51 of Chapter 45, Mahatma Gandhi University)


Sri. Ajay Pradeep, Amritam, Uroob Nagar, Ponnani P.O., Malappuram Dist., Pin-679577 is appointed as Assistant Professor Academic Level 10 in Commerce on post newly created as a result of introduction of new course B. Com Computer Application on a pay of Rs. 57700/- per month in the pay matrix of Level 10 (57700-182400) in Sree Sankara College, Kalady with effect from FN of 14/12/2022 subject to the provisions of Mahatma Gandhi University Act, 1985 and statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the Mahatma Gandhi University or by such other authority who may be competent to issue such rules, orders etc; under the said statutes.

Date : 14/12/2022

Copy to:-

1. Registrar, Mahatma Gandhi University, Kottayam
2. Deputy Director, Directorate of Collegiate Education, Ernakulam
3. Principal, Sree Sankara College, Kalady
4. Sri. Ajay Pradeep
5. Office File




MANAGING DIRECTOR

K. ANAND

Managing Director

Sree Sankara College Association
Kalady - 683574



SREE SANKARA COLLEGE ASSOCIATION

Sankar Nagar, Kalady - 683 574

Post Box No. 1, Ernakulam Dist., Kerala.

Phone Office :0484 - 2463062, 2463825 Fax : 0484 2463828

Email : mdssc@adishankara.ac.in, Website : adishankara.ac.in

Patron : Jagadguru Sri Sri Bharathitheertha Mahaswamikal, Sri. Sri. Vidhushekhara Bharati Swamikal, Sree Sarada Peetham, Sringeri

K. Anand
(Managing Director)

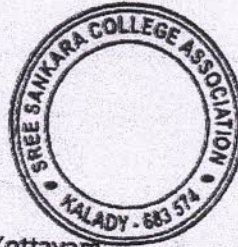
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Date : 14/12/2022




MANAGING DIRECTOR

K. ANAND
Managing Director
Sree Sankara College Association
Kalady - 683574

Copy to:-

1. Registrar, Mahatma Gandhi University, Kottayam
2. Deputy Director, Directorate of Collegiate Education, Ernakulam
3. Principal, Sree Sankara College, Kalady
4. Sri. Ajay Pradeep
5. Office File



Dear Anjana,

We are pleased to offer you the position of Accountant cum office assistant at Akbar academy of airline studies, kuttippuram. We were thoroughly impressed by your qualifications, experience, and interview performance, and we believe you will make a valuable addition to our team.

Job Details:

Position: Accountant cum Office assistant
Department: Accounts and Training
Reporting to: Principal, Akbar academy, kuttippuram
Start Date: 09-08-2023
Compensation: 10000 per month

Other details:

- [Date of Appointment]

Please indicate your acceptance of this offer by signing and returning a copy of this letter by 09-08-2023. You can also reach out to Principal at Kuttippuram or call 9846046833 for any clarification or assistance you may require.

We are excited to have you join our team and look forward to your contributions.

Sincerely,
Shaiju.k

Place : Kuttippuram
Date : 27/08/2023

SHAIJU K
PRINCIPAL

Akbar Academy of Airline Studies
kuttippuram-679571.

1st Floor, Najathul Islam Complex,
Bus Stand Road, KUTTIPPURAM,
Mob : 9846046833, 9947553888,
Email : kuttippuram@akbaracademy.com



Dear Anjana,

We are pleased to offer you the position of Accountant cum office assistant at Akbar academy of airline studies, kuttippuram. We were thoroughly impressed by your qualifications, experience, and interview performance, and we believe you will make a valuable addition to our team.

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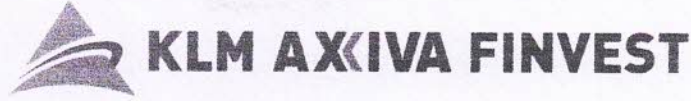
Sincerely,
Shaiju.k

Place : Kuttippuram
Date : 27/08/2023

SHAIJU K
PRINCIPAL

Akbar Academy of Airline Studies
kuttippuram-679571.

1st Floor, Najathul Islam Complex,
Bus Stand Road, KUTTIPPURAM,
Mob : 9846046833, 9947553888,
Email : kuttippuram@akbaracademy.com



Ref.No: KLMHR/OFFR/1523/2023

Date: 06-01-2024

LETTER OF OFFER

Dear Ms Salini K P,

We are pleased to offer you the position of **Branch Executive** with us here at **KLM AXIVA FINVEST LTD** at **Edappal** branch or at any of the nearby area, where we hope you will enjoy your role and make a significant contribution to the success of the business.

You may join us on **08.01.2024**.

Your Annual Fixed Cost to Company will be:

Rs. 173628/- (Rupees One Lakh SeventyThree Thousand Six Hundred TwentyEight Only)

Gross Salary: **Rs. 13100/-**

ESI: **Rs.98/-**

PF: **Rs.943/-**

(In addition you will be eligible for performance based incentives, festival bonus and TA/ DA as per eligibility)

You have to bring the below mentioned documents at the time of joining without which your onboarding process will be put on hold.

- Copy of employment certificate along with relieving letter and pay slip.
- Copy of Education certificates with Mark sheets.
- Copy of your PAN card & Aadhaar card.
- Copy of your Aadhaar card of your Spouse/Parent.
- Copy of bank pass book or cancelled cheque.
- Police Clearance Certificate.
- Duly filled BGV,ESIC,EPF& Gratuity Forms(Please find the attachment).

1. The offer of employment is purely based on the information furnished by you verbally during interviews, in writing and through CVs submitted. However if there is a discrepancy in any of the information given by you, we retain the right to recall or cancel this offer of employment without any prior notice.
2. The above Salary and performance related incentive shall be subject to the statutory tax deductions. Enrolment in EPF will be subjected to eligibility.
3. Further you shall be entitled to reimburse all expenses incurred by you, in respect of the work assigned by to you provided prior approval has been obtained for incurring such expenditure as per the policy of the company.
4. During the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's branches or any other establishment in India or outside, at the sole discretion of the Management.
5. During the term of your employment with KLM AXIVA FINVEST LTD you shall not engage in any employment or act any way which either conflicts with your duties and obligations to KLM AXIVA FINVEST LTD or contrary to the policies or interests of KLM AXIVA FINVEST LTD.
6. **6 Months Probationary Period will apply to this role.**
7. During the Probationary Period you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Your service will be confirmed through written order on successful completion of probation.
8. During the initial and or extended period of probation, appointment is terminable by giving immediate notice without assigning any reasons on either side.
9. After completion of probationary period, appointment is terminable by either the company or yourself by giving a 1 month notice period.
10. It is mandatory that you serve a minimum 1 month notice period. If you are not serving notice period, you have to remit a one month salary to the company for relieving you from your duties. Probationers also have to serve a minimum 1 months' notice period.
11. You shall not be allowed to adjust the leave credit balances during the notice period once you have tendered your resignation.
12. This offer is subject to your verbal confirmation that you are medically fit for employment and doesn't have any serious ailments or physical immobility. In the later stage, if found you are medically not fit for job, this offer/your employment will stand cancelled with immediate effect, without any notice.

13. You are required to submit experience letter/relieving letters from your previous 3 employers within one month of joining. Failure to submit the same will effect losing your lien on employment with the company.

14. The offer will be revoked in case any information is found to be incorrect in the reference check and negative feedback received from previous employers or in Background Verification. You shall give your offer acceptance with in three days from the date of offer issued ; otherwise this offer will be treated as cancelled.

For Axiva Finvest Ltd.



Prakash.K
Asst. General Manager
Human Resource Department

Note: If you are agreeable to the terms of the employment as given above, kindly reply through mail as confirmation of your acceptance of the same



SMEDS Group of Companies Pvt.Ltd.

25-12-2023

Sub: Increment Letter

Dear HRIDYA UK,

We are pleased to inform you that after evaluating your performance your salary has been revised from 1 DECEMBER 2023, and the new salary structure will be:

Previous Salary: 7000 /-

Increment: 3000 /-

New Salary: 10000 /-

For remaining salary breakup details and other terms and conditions please contact the HR department.

We look forward to your valuable contributions to the organization and wishing you a great career ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Best wishes

MS SUJITH

CEO

SMEDS GROUP OF COMPANIES PVT LTD

SIGNATURE



Hajan Plaza Building, Thrikkannapuram, Kuttippuram
Malappuram Distric, Kerala, Pin: 679582

7511113007 75 1111 4007

www.smedsbiz.com
info@smedsbiz.com

smedsmedia

CIN : U749010KL2020PTC065052



Selection as Apprentice Trainee with The South Indian Bank Ltd.

1 message

apprentice <apprentice@sib.co.in>
To: vismayacs00@gmail.com

Wed, Nov 29, 2023 at 12:15 PM

Dear VISMAYA C S,

Registration no. A102319878

Greetings from The South Indian Bank Ltd.

Further to the online interview, we are glad to inform you that you have come out successful, for the engagement as apprentice with the Bank.

In this regard, we are glad to offer you training in the Bank as Business Correspondent/Facilitator Apprentice. You are advised to report at the below mentioned Office for the completion of the training joining formalities on **11.12.2023 at 10.00 A.M.**

The South Indian Bank Ltd.
Conference Hall, Ground Floor
Head Office, SIB House, TB Road
Mission Quarters, Thrissur 680001

Further, you will be undergoing your training at:

THE SOUTH INDIAN BANK LTD.
BRANCH: KUNNAMKULAM MAIN (0041)

1ST FLOOR, HALL NO.3&4, MUNICIPAL C SHAPE BUILDING,
KUNNAMKULAM P.O., THRISSUR, KERALA-680503

You will be required to report at your posted training Branch/ Office immediately after completion of your training joining formalities.

Please find attached the terms and conditions of your engagement as Apprentice trainee and the documents that have to be duly filled and carried by you while reporting. You are advised to carry a copy of this e-mail along with the other documents mentioned herein.

While reporting, you need to submit the following:

1. originals and a self-attested copy of your graduation and post-graduation (if applicable) certificates for verification. The originals will be returned after verification.
2. Statement about your medical history and a declaration of fitness for engagement as apprentice in the Bank in the format attached.
3. Police Verification certificate format to be obtained from the Police Station having jurisdiction over your Residential/Permanent address. In case the police authorities issue the same in their format, the same may be submitted instead.
4. Background Verification Form, duly filled, in the format attached.

5. Two Passport size photos.

Please note, in case you do not report on **11.12.2023 at 10.00 AM** at the mentioned Office for the completion of the formalities with all the documents as instructed and commencement of training immediately thereafter, the offer for Apprenticeship made to you will stand cancelled/ withdrawn with immediate effect.

If you accept the terms and conditions of your engagement, you are requested to confirm your acceptance via return mail on or before 30.11.2023 along with duly signed Terms and Conditions.

All the best for a long and rewarding training experience with us.

Best Regards,

Assistant General Manager

The South Indian Bank Ltd. | HRD – Industrial Relations

SIB House, TB Road, Mission Quarters, Thrissur – 680001, Kerala

Phone: 0487 243 6648/ 0487 243 6647

Email: apprentice@sib.co.in

Website: www.southindianbank.com

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5. Two Passport size photos.

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If you accept the terms and conditions of your engagement, you are requested to confirm your acceptance via return mail on or before 30.11.2023 along with duly signed Terms and Conditions.

All the best for a long and rewarding training experience with us.

Best Regards,

Assistant General Manager

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ANNEXURE 1: COMPENSATION DETAILS

	Annual (in INR)
Base Salary (A)	1,80,000
Performance Bonus* (B)	
Total Annual Salary (A+B)	1,80,000
Benefits	
Company's Contribution to Provident Fund	
Total Benefits (C)	
Variable Pay*(D)	
Cost To Company (A+B+C+D)	1,80,000

Variable Pay : Will be paid out monthly based on your performance/target achieved

Important: Please note that any benefits mentioned herein may be modified, rescinded or withdrawn by Avodha, at its sole discretion, with or without notice at any given point of time

ANNEXURE 2: SUMMARY OF BENEFITS

Particulars	Explanation
Leave Entitlement	Employees are eligible for 12 days of paid leave per calendar year.

Confirmation and Acceptance

I, Asna Sherin M K hereby accept to be a part of Avodha Edutech Private Limited and will abide by the Code of Conduct, policies, guidelines and the terms/conditions as set forth in this letter.

Name:

Date:

OFFER LETTER

Dear Asna Sherin M K,

Congratulations! With reference to your application and the subsequent interview you had with us, we are pleased to offer you a role in the "Academics Team" as "UI & UX Tutor" at AVODHA EDUTECH PRIVATE LIMITED (the "**Company**"). Your job location will be Trivandrum.

The proposed start date of your appointment at AVODHA EDUTECH Private Limited is 06/12/2023 on the following terms and conditions:

1. Employment

- 1.1. Your employment will be effective upon your signing of this letter which shall be provided to you for signature before your first day of employment 06/12/2023. All your service benefits will be effective on the Joining Date.
- 1.2. This letter and your employment are contingent upon the satisfactory completion of background and reference checks and immigration related approval, if any. Your employment is based upon the information and declarations provided by you.
- 1.3. Upon signing this agreement, you represent and warrant that you have and shall comply with all applicable laws of India and are free to enter into this Agreement and that you will comply with all terms and conditions contained in this agreement and that the conditions contained herein are not in conflict with the provisions of any other contract and/or agreement to which you are a party or by which you are bound.
- 1.4. You have represented us, and you are being employed by us, on the basis that, to the best of your knowledge, you have no restrictions or commitments to former employers or other entities which would in any way affect or hinder your rendering of the services to the Company or that would restrict you from joining the Company.
- 1.5. If at any time we determine that the information provided is false or misleading or that you have concealed information, the Company may withdraw its offer and/or terminate your employment immediately.
- 1.6. Your job responsibilities will be assigned to you by the management from time to time. The designation, reporting and the job responsibilities are subject to review by the management from time to time. You shall perform and discharge faithfully and to the best of your ability the duties, which may be assigned to you from time to time by the Company and shall report to your manager in connection with such responsibilities. You will devote your full working time, energy and attention exclusively to the duties entrusted to you and you shall not engage yourself in working for any other person or Company in any capacity, whatsoever, nor do any private business without obtaining our prior permission in writing.
- 1.7. The Company reserves the right to make reasonable changes to any of the terms and conditions of employment and you will be notified of the changes by way of a general notice to all the employees and any such change will take effect from the date of notice.

e. If Receiving Party or any of its Representatives is legally compelled by applicable law, by any court, governmental agency or regulatory authority or by subpoena or discovery request in pending litigation but only if, to the extent lawful, Receiving Party or its Representatives give prompt written notice of that fact to Disclosing Party prior to disclosure so that Disclosing Party may request a protective order or other remedy to prevent or limit such disclosure and in the absence of protective order or other remedy, Receiving Party or its Representatives may disclose only such portion of the Confidential Information on which it is legally obligated to disclose.

3. Obligation to Maintain Confidentiality. With respect to Confidential Information on:

a. Receiving Party and its Representatives agree to retain the Confidential Information of the Disclosing Party in strict confidence, to protect the security, integrity, and confidentiality of such information, and to not permit unauthorized access to or unauthorized use, disclosure, publication, or dissemination of Confidential Information except in conformity with this Agreement;

b. Receiving Party and its Representatives shall adopt and/or maintain security processes and procedures to safeguard the confidentiality of all Confidential Information received by Disclosing Party using a reasonable degree of care, but not less than that degree of care used in safeguarding its own similar information or material;

c. Upon termination of this Agreement, Receiving Party will ensure that all documents, memoranda, notes, and other writings or electronic records prepared by it that include or reflect any Confidential Information are returned or destroyed as directed by Disclosing Party;

d. If there is an unauthorized disclosure or loss of any of the Confidential Information by Receiving Party or any of its Representatives, Receiving Party will promptly, at its own expense, notify Disclosing Party in writing and take all actions as may be necessary or reasonably requested by Disclosing Party to minimize any damage to the Disclosing Party or a third party as a result of the disclosure or loss; and

e. The not to disclose Confidential Information shall:

1. Survive the termination of this Agreement, and at no time will Receiving Party or any of its Representatives

be permitted to disclose Confidential Information, except to the extent that such Confidential Information is

excluded from the obligations of confidentiality under this Agreement pursuant to Paragraph 2 above.

2. Remain in effect until 124 years from the date hereof, except to the extent that such Confidential Information

is excluded from the obligations of confidentiality under this Agreement pursuant to Paragraph 2 above.

NON SOLICIT AGREEMENT

1. **Term of Agreement.** This Agreement is effective on the Effective Date and shall remain in effect throughout the term of your employment with the Company and for a period of one year thereafter.

2. **Limitations of this Agreement.** This Agreement is not a contract of employment. Neither You nor the Company are obligated to any specific term of employment.

This Agreement is limited to the subject matter of covenants not to compete or solicit as described in this Agreement.

3. **Non-solicitation.** During the term of your employment, and for a period of one (1) year immediately thereafter, from the date of termination of employment or resignation from the service of company, You agree not to solicit any employee or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual, or other relationship with the Company.

4. **Soliciting Customers After Termination of Agreement.** For a period of one (1) year following the termination of your employment or resignation from the service of the company and your relationship with the Company, You shall not, directly or indirectly, disclose to any person, firm, or corporation the names or addresses of any of the customers or clients of the Company or any other information pertaining to them.

Neither shall you call on, solicit, take away, or attempt to call on, solicit, or take away any customer of the Company on whom You have called or with whom You became acquainted during the term of your employment as the direct or indirect result of your employment with the Company.

5. **Injunctive Relief.** You hereby acknowledge (1) that the Company will suffer irreparable harm if You breach your obligations under this Agreement, and (2) that monetary damages will be inadequate to compensate the Company for such a breach.

Therefore, if You breach any of such provisions, then the Company shall be entitled to injunctive relief, in addition to any other remedies at law or equity, to enforce such provisions.

6. **Severable Provisions.** The provisions of this Agreement are severable, and if any one or more provisions may be determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions and any partially unenforceable provisions to the extent enforceable shall nevertheless be binding and enforceable.

7. **Modifications.** This Agreement may be modified only by writing executed by both You and the Company.

8. **Prior Understandings.** This Agreement contains the entire agreement between the parties with respect to the subject matter of this Agreement. The Agreement supersedes all prior understandings, agreements, or representations.

9. **Waiver.** Any waiver of a default under this Agreement must be made in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement. No delay or omission in the exercise of any right or remedy shall impair such right or remedy or be construed as a waiver. A consent to or approval of any act shall not be deemed to waive or render unnecessary consent to or approval of any other or subsequent act.

Jurisdiction and Venue. This Agreement is to be construed pursuant to the laws of India. Any dispute in connection with the employment with the company shall be resolved in accordance with Arbitration and Conciliation Act and Arbitrator will be appointed by the company, in the event of any dispute, after issuing notice to the employee. The courts situated in the Ernakulam district, Kerala will alone have jurisdiction to adjudicate the disputes between the parties.

I, hereby accept to be a part of Avodha Edutech Private Limited and will abide by the Code of Conduct, policies, guidelines and the terms/conditions as set forth in this letter.

Monetary Relief: In the event of any breach of stipulations or conditions laid down herein, the company is entitled to calculate its damages/compensation after assessing its loss and injury sustained by the company on account of the breach committed by the employee and claim the same and recover it from the employee after instituting proper legal proceedings.

NAME: Asna Sherin M K

DATE: 06/12/2023

4. **Non-Disclosure of Transaction.** Without Disclosing Party's prior written consent, neither Receiving Party nor its Representatives shall disclose to any other person, except to the extent, the provisions of Paragraph 2 apply: (a) the fact that Confidential Information has been made available to it or that it has inspected any portion of the confidential Information; (b) the fact that Disclosing Party and Receiving Party are having discussions or negotiation concerning the Transaction; or (c) any of the terms, conditions or other facts with respect to the Transaction.

5. **Representatives.** Receiving Party will take reasonable steps to ensure that its Representatives adhere to the terms of this Agreement. Receiving Party will be responsible for any breach of this Agreement by any of its Representatives.

6. **Disclaimer.** There is no representation or warranty, express or implied, made by Disclosing as to the accuracy or completeness of any of its Confidential Information, Except for the matters set forth in this Agreement, neither party will be under any obligation with regard to the Transaction. Either party may, in its sole discretion: (a) reject any proposals made by other party or its Representatives with respect to the Transaction; (b) terminate discussions and negotiations the other party or its Representatives at any time and for any reason or for no reason; and (c) change the procedures relating to the consideration of the Transaction at any time without prior notice to the other party.

7. **Remedies.** Each party agrees that use or disclosure of any Confidential Information in a manner inconsistent with this Agreement will give rise to irreparable injury for which: (a) money damages may not be a sufficient remedy for any breach of this Agreement by such party; (b) the other may be entitled to specific performance and injunction and other equitable relief with respect to any such (c) such will not be the exclusive remedies for any such breach, will be in addition to all other remedies available at law or in equity; and (d) in the of litigation relating to this Agreement, if a court of competent jurisdiction determines in a final non-appealable order that

Receiving Party, or any of its Representatives, has breached this Agreement, Receiving Party will be liable for

reasonable legal fees and expenses incurred by Disclosing Party in connection with such litigation, including, but

not limited to any appeals.

8. **Notices.** All notices given under this Agreement must be in writing. A notice is effective upon receipt and shall be sent via one of the following methods: delivery in person, overnight courier service, certified or registered mail, postage prepaid, return receipt requested, addressed to the party to be notified at the below address or by facsimile at the below facsimile number or in the case of either party, to such other party, address or facsimile number as such party may designate upon reasonable notice to the other party.

9. **Prior Understandings.** This Agreement contains the entire agreement between the parties with respect to

the subject matter of this Agreement. The Agreement supersedes all prior understandings, agreements, or representations.

10. Waiver. Any waiver of a default under this Agreement must be made in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement. No delay or omission in the exercise of any right or remedy shall impair such right or remedy or be construed as a waiver. A consent to or approval of any act shall not be deemed to waive or render unnecessary consent to or approval of any other or subsequent act.

11. The term Confidential Information will also include all WhatsApp audios, messages, images shared on WhatsApp, call recordings of phone calls with other company staff, videos taken within office premises, videos taken wherein company business is being discussed with other company staff and any material shared or created electronically that is related to Avodha Edutech Private Limited and its business interests.

12. Jurisdiction and Venue. This Agreement is to be construed pursuant to the laws of India. Any dispute in connection with the terms and conditions of this agreement shall be resolved in accordance with Arbitration and Conciliation Act and Arbitrator will be appointed by the disclosing party, in the event of any dispute, a referee issuing notice to the receiving party. The courts situated in the Ernakulam district, Kerala will alone have jurisdiction to adjudicate the disputes between the parties.

I, Asna Sherin M K hereby accept to be a part of Avodha Edutech Private

Limited and will abide by the Code of Conduct, policies, guidelines and the terms/conditions as set forth in this letter.

NAME: Asna Sherin M K

DATE: 06/12/2023



MES PONNANI COLLEGE

Govt. Aided Institution | Affiliated to the University of Calicut | Estd : 1968
Recognized under UGC 2(f) & 12(B) | NAAC Re-accredited (III Cycle) with A+
Grade (3.46 CGPA)

Placement Details

SI No	Name	Designation	Institution	Salary
1	Abdu Musowir U	Web Developed	TATA Elxsi	5.5 LPA
2	Hafsath	Web Developer	Web Voice Advertising	2K AED
3	Fairoosa Kk	Python Developer	Loss Calicut Govt Cyberpark	1.2 LPA
4	Arshak	Back End Developer	Exthgen LLP	2.6 LPA
5	Hasnul Sanna	Engineer	Tata Elxsi Limited	20000/month
6	Jouhar C	Associate Software Engineer	Accenture	4.5 LPA
7	Muhammed Nazmal NK	Customer Care Executive	Kings Debntal Center	1.4 LPA
8	Sufail T.	Front End Developer	Root Sys Internationals	1.2 LPA
7	Vishnu Das Vijayan A	Executive	Reliance PPM Services LTD	17,9400 LPA

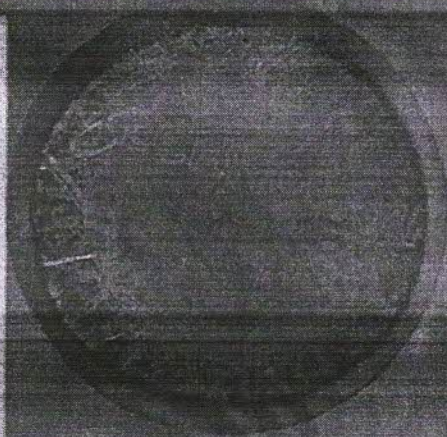
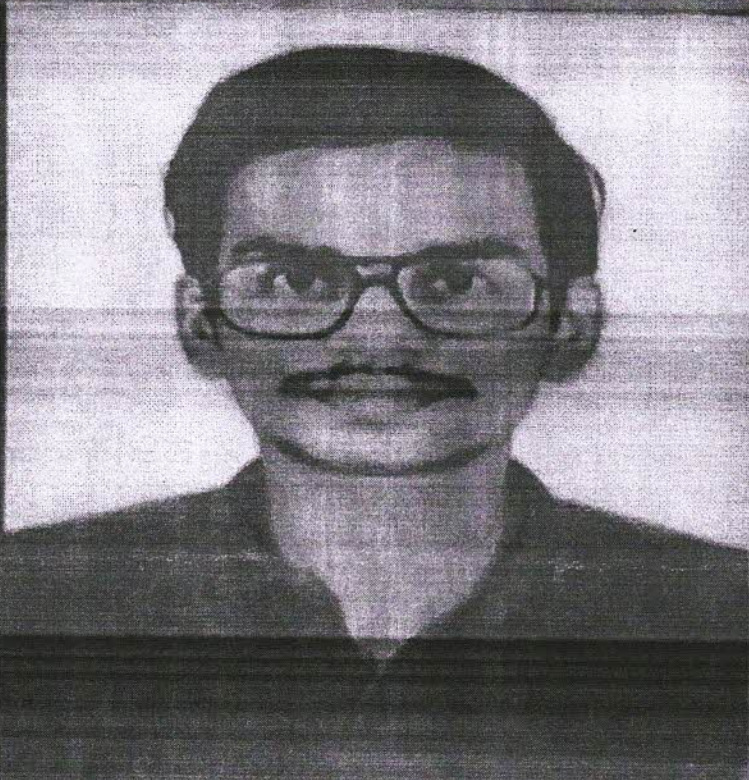
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Pin: 679 586





TATA



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ABDU MUSOWIR U

ID 37218

Blood Group O+ve

Contact +91 471 6661000

TATA ELXSI

Tata Elxsi Limited

دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES



اقامة
RESIDENCE

استوفيت الرسوم

رقم الهوية

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101.2023/2.0177974

W5075885

ABU DHABI

HAFSATH ASHARAF MOOCHIKOOTTATHIL

مطور مواقع شبكة
WEB DEVELOPER

ويب فويس للإعلانات

WEB VOICE ADVERTISING

2025/06/14

2023/06/15



Residence Permit becomes invalid if holder resides out of the U.A.E. for more than six months.



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P.O. PONNANI SOUTH
Pin. 679 586

MUSNATH K.
Assistant Professor & Head
Department of Computer Science
M.E.S. Ponnani College
Ponnani South P.O.
Malappuram Kerala-679 586

To,

6th July 2023

Fairoosa K K

Email: fairoosa02112000@gmail.com

Mob: 9400212645

Dear Fairoosa,

SUB: OFFER OF EMPLOYMENT WITH INFINITE OPEN SOURCE SOLUTIONS LLP

It is my pleasure to extend the following offer of employment to you on behalf of **Infinite Open Source Solutions LLP**, further to the interview and discussions you had with us. You are expected to join duty on **10-07-2023**.

You are appointed to the position of **Jr. Software Engineer**, your starting monthly remuneration Will be CTC up to **INR- 10,000** and your annual CTC will be **INR-120,000/-**



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P.O. PONNANI SOUTH,
Pin: 679 586

Principal
M.E.S. Ponnani College
Ponnani South P.O.
Malappuram, Kerala-679 586



Dear **ARSHAK K**

Congratulations! We are pleased to extend an offer of employment to you as a **Django Developer** at **EXTHGEN TECHNOLOGIES LLP** (hereinafter referred to as "the Company"). We believe that your skills and qualifications align perfectly with the requirements of the position, and we are excited to have you join our team.

Job Title and Description:

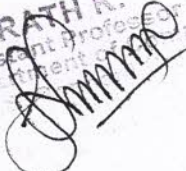
As a Django Developer, your primary responsibilities will revolve around the development and maintenance of web applications built on the Django framework. You will play a crucial role in creating robust, scalable, and high-performance back-end systems that power web applications. Here are some specific tasks that you will be responsible for:

1. Develop clean and efficient Python code using Django for web application development.
2. Collaborate closely with frontend developers and designers to ensure smooth frontend-backend integration.
3. Design and implement efficient database models using Django's ORM for data storage and retrieval.
4. Create RESTful APIs to enable data communication between frontend and backend.
5. Ensure web application security through authentication, authorization, and data validation mechanisms.
6. Conduct comprehensive testing and debugging to identify and resolve Django application issues.
7. Optimize Django applications for performance using techniques like caching and indexing.
8. Stay updated with the latest trends and best practices in Django development to maintain modern and competitive applications.

In addition to your technical responsibilities, you will be expected to work closely with the entire development team to ensure the successful delivery of web projects. This may involve participating in team meetings, code reviews, and discussions to ensure the seamless integration of the Django backend with frontend and other systems. Your role as a Django Developer will be critical in creating robust and reliable web applications that meet both client and user expectations.




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Pin: 679 586


NUSRATH K.
Assistant Professor & Head
Department of Computer Science
M.E.S. Ponnani College
P.O. Ponnani South
Pin: 679 586



Probationary Period:

Your initial probationary period will be **3 months from the date of joining**. During this period, your performance will be monitored and evaluated. We reserve the right to extend your probationary period, if deemed necessary.

Remuneration:

Your monthly salary will be **INR 20,000** (Twenty Thousand Indian Rupees). This salary will be subject to deductions for applicable taxes and statutory contributions as per the prevailing laws.

Work Schedule:

Your work schedule will be *9 hours per day, 5 days per week*. During the probationary period, we may ask you to work additional hours or days as required and additional hours will be compensated.

Absence without Notice:

Absence without leave or remaining absent beyond the period of leave originally granted or subsequently extended, shall result in voluntary termination of your employment without any notice unless you

- 1) Return to work within 7 days from the commencement of such absence, and
- 2) Provide satisfactory explanation to management regarding such absence.

Benefits:

After completion of the probationary period, you will be eligible for the company benefits, including but not limited to, paid time off, and retirement benefits. You will receive another offer letter with your revised salary once you have successfully completed your probation period.

Termination:

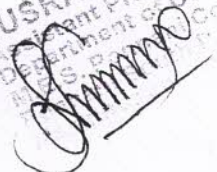
Your employment can be terminated with or without cause at any time, at the discretion of the company.

Confidentiality and Non-Disclosure:

During your employment, you will have access to confidential information about the company and its clients. You will be required to sign a separate confidentiality and non-disclosure agreement.




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PONNANI SOUTH
Pin. 679 586


NUSRATH K.
Assistant Professor & Head
Department of Computer Science
M.E.S. Ponnani College
P.O. Ponnani
Pin. 679 586



Code of Conduct:

You will be expected to abide by the company's code of conduct, which includes professional behavior, integrity, and adherence to company policies and procedures.

Notice Period:

Either party may terminate the employment contract by providing a notice period of two months. This notice period must be provided in writing and will be effective from the date of receipt of the notice.

Leave and Benefits:

You will be entitled to annual leave, sick leave, and other benefits as per the company's policies and applicable laws.

Documentation Required:

Prior to your first day of employment, please provide the following documents:

- Proof of identity (e.g., passport, driver's license, or Aadhaar card)
- Proof of address (e.g., utility bill or bank statement)
- Educational certificates and qualifications
- Any other documents required as per local regulations

Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions outlined above. We look forward to having you join our team.

Sincerely,

Saleeq Mohammed

CEO, EXTHGEN TECHNOLOGIES LLP

I, **ARSHAK K**, hereby acknowledge that I have read, understood, and accept the terms and conditions outlined in this offer letter. I am pleased to accept the position of Flutter Developer at **EXTHGEN TECHNOLOGIES LLP**, and I confirm my availability to commence employment on **21th August 2023**.

Signature: _____

Date: _____




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NUSRATH K.
Assistant Professor & Head
Department of Computer Science
M.E.S. Ponnani College
Ponnani South P.O.
Pin: 679 586



Terms of Employment:

1. Probation Period:

You will be on probation for 6 months. If your services are found to be satisfactory during the period of probation, your confirmation will be communicated to you upon successful completion of your probation period.

2. Working Hours:

Your working hours start from 9:00 AM to 6:00 PM with 45 minutes break a day and you are scheduled to work from Monday to Saturday.

You may be required to work in extended working hours, as permitted by law.

3. Leave:

You will be eligible for leave as per the Company's Leave Policy as applicable as per the state laws.

4. Increments and Promotions:

Your merit, performance and contribution to the company will be one of the most important considerations for salary increments and promotions. Salary increments and promotions will be based on Infinite Open Source Solutions LLP Compensation and Promotion policy. Increments shall not be automatic and shall depend on several factors like Company's performance, your individual performance and contribution to the organization, attendance, behavior and conduct during the period under review as per the Company's policy as may be applicable from time to time. Your first four increments will be on six months basis and then on annual basis completely based on your performance and company's financial situation.

5. Alternate Employment:

As a whole-time associate of Infinite Open Source Solutions LLP, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of Infinite Open Source Solutions LLP.

6. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of Infinite Open Source Solutions LLP and its clients.

Even upon assignment of confidential information or intellectual property to you undertakes to use at least the same degree of care in safeguarding the confidential information as you uses or would use in safeguarding your own confidential information, and shall take all steps necessary to protect the confidential information or intellectual property from unauthorized or inadvertent disclosure.

7. Background Check:

Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past. If the background check reveals unfavorable results, you will be liable to disciplinary action including termination of service without notice.

8. Arbitration:


If any dispute or controversy arises between you and the company with respect to this contract of employment, the parties to this contract shall first endeavor to co-operate to resolve the dispute or controversy by mutual consultation and agreement. In the event of the Employee's breach of the commitment specified in all the clauses of this contract and all other disputes, claims etc arising out of this contract, shall be referred to the Arbitration of a sole Arbitrator nominated by Infinite Open Source Solutions LLP, under the provisions of the Arbitration and Conciliation Act, 1996 or any statutory modifications made thereof from time to time. The venue of the arbitration shall be Calicut, India and the parties shall be subject to the jurisdiction of the Courts in India, which shall have exclusive jurisdiction in proceedings regarding the enforceability of this contract to arbitrate.

9. Submission of Documents:

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Send me a soft copy of Standard X and XII Mark sheets equivalent
- Send me a soft copy of Degree certificate and mark sheets for all semesters
- Send me a soft copy of Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Send me a soft copy of Birth Certificate / Proof of Age
- Passport
- 2 photographs - passport size(1 hard copy and 1 soft copy)
- A photocopy of your Permanent Account Number (PAN) Card




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Pin 679 586
MURATH K.
Assistant Professor & Head
Department of Computer Science
M.E.S. Ponnani College
Ponnani, Malappuram District-679 586

2nd Floor, Sahya Building, Govt Cyber Park, Nellikode PO, Calicut – 673 016.

Website: www.iooss.in, E-mail: info@iooss.in, Phone: 0495 2520430

- Your original documents will be returned to you after verification.

10. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

11. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Infinite Open Source Solutions LLP as applicable to you and the changes therein from time to time. Your services may be terminated / determined if you fail in any way to comply with this contract of employment.

Please sign and revert a copy of this offer within 7 days of receiving this letter.

This is to confirm that I have received this letter on _____. I hereby accept this offer and intend to join on _____

Name :

Signature :

We look forward for having you in our team.

For Infinite Open Source Solutions LLP,

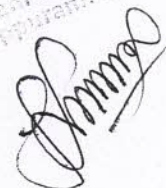


Abdul Gafoor A A
HR Manager
Mob:9544971055




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Infinite Open Source Solutions LLP
Department of Computer Science
M.E.S. Ponnani College
Ponnani South P.O.
Malappuram, Kerala-679 586





21 December, 2023

Hasnul
College of Engineering,
Trivandrum.

Dear Hasnul,

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Trivandrum** from **06 March, 2024 to 31 July, 2024** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 20000/-** per month for the period of **5 Months and w.e.f. 06 March, 2024 to 31 July, 2024.**
2. During the period of assignment you shall administratively report to **Dr. Ragesh N K** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.

We wish you all success in your assignment.

Cordially,

for Tata Elxsi Limited,

Rajagopalan S.
Head – Human Resources



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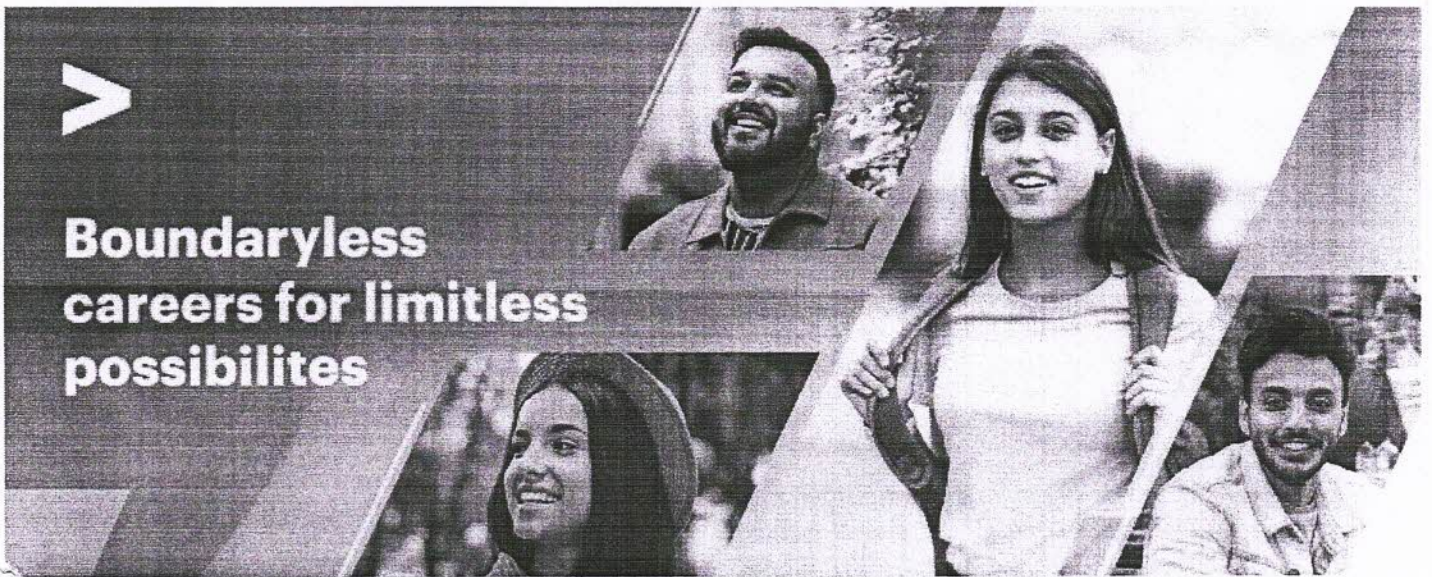
TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

Assistant Professor & Head
Department of Computer Science
Ponnani College
P.O. Ponnani South P.O.
Malappuram District, Kerala-679 586



.0,

Name : Jouhar Chenganath

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jouhar Chenganath,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment




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- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will be needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Packaged App Development Associate**
- **Annual fixed compensation** for the fiscal will be INR **3,83,000**; this includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.
- **Individual Performance Bonus (IPB)** - At your career level, the maximum annual variable pay-out is estimated as INR **32,500/-** subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance.
- **Maximum Annual Total earning potential – INR 4,15,500/-**
- **Joining Bonus** - You are also eligible for a joining Bonus of INR **25,000/-**; payable upon successful completion of initial training as per company process. The joining bonus is a one-time payment that will be paid with the first month's salary.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – INR **6,400 /-**
Notional Insurance Premium paid by Company – INR **13,800 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,60,700/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

“This is an electronically generated document does not require signatures”




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Date: 04/01/2024

EMPLOYMENT OFFER

Dear MR. MUHAMMED NAZMAL N K,

We are pleased to offer you the position **CUSTOMER CARE EXECUTIVE** with the following terms and conditions:

HR DEPARTMENT	
Name	MUHAMMED NAZMAL N K
Nationality	INDIAN
Point of Origin	INDIA
Position Title	CUSTOMER CARE EXECUTIVE
SALARY / BENEFITS	
TOTAL SALARY	INR 12,000/- Month
BASIC SALARY	INR 4000/- Month
ALLOWANCES	INR 8000/- Month
1. House Rent Allowance	INR 3000/- Month
2. Transport Allowance	INR 2000/- Month
3. Other Allowance	INR 3000/- Month
<i>***Terms and conditions on page no. 2</i>	
Qualifications	BSc. Computer Science
Working Hours	Eight (8) hours a day; Six (6) days a week
Joining Date	Upon finalization of employment conditions
Probation Period	Six (6) months
Employment Binding	<p>a.) Your appointment will be bound by all the policy, rules and regulations of the company that are in force or may be introduced from time to time.</p> <p>b.) Being a full-time employee of the company, you shall be honest and faithfully conduct yourself and will give full attention to discharge of the responsibilities with utmost zeal and to the best of your abilities.</p> <p>c.) To safeguard the company's lawful interest, you shall not work for any other company or business or competing with our company.</p>



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	<p>d.) The Employee will not disclose or divulge confidential information pertaining to our company and our customers/patients such as financial positions, business expansion programs, management changes, operational secrets or other confidential operation to any outside or even to employee who are not concerned.</p> <p>e.) The employee must be willing to work with any of our branches and must be flexible with any of our duty timings.</p> <p>f.) Sundays shall not be considered as fixed off, however the employee will be given any one day off in the week if working on Sunday.</p> <p>Violation of these conditions will automatically lead to termination of your employment without any liability on our company and company will resort to appropriate legal action.</p>
Offer Validity	11/01/2024

NOTE:-

-EXPERIENCE CERTIFICATE SHALL BE PROVIDED ONLY AFTER COMPLETION OF 2 YEARS OF EMPLOYMENT

Terms and conditions apply

We welcome you to our Group; hope this will be the beginning of a long and happy association towards mutual growth and prosperity. Once you sign the offer letter, company will be responsible for all your documentation criteria and also if in case any concerns, the concerned person will be handling it with due respect.

From,

MR. MUHAMMED NAZMAL N K
 SIGNATURE OVER PRINTED NAME
 APPLICANT
 DATE: 04/01/2024



DR. MOHAMMED HASHIF
 MANAGING DIRECTOR
 KINGS DENTAL CENTER



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JOB OFFER LETTER

Dear Sufail

Thank you for exploring career opportunities with **Rootsys International**. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected as **JUNIOR FRONT-END DEVELOPER** will begin with a ninety (90) days probationary period concluding on 01/05/2023. Your date of joining will be **01/05/2023, 9:00 AM at our development center in MALAPPURAM.**

Position

You will be working as JUNIOR FRONT-END DEVELOPER and reporting to the Software Development departments Leader.

Terms

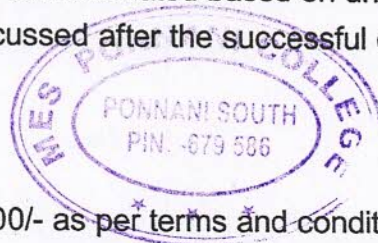
During this period your performance will be assessed. At the completion of sixty days service, your team lead will meet with you to review your performance. The aim of this review will be to discuss your performance and to address any problems or issues that may have arisen.

At the completion of forty-five days, a further review of performance will take place. At the conclusion of this review, there will be one of three outcomes:

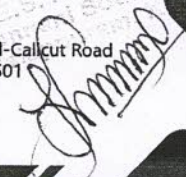
1. The probationary period will have come to a successful conclusion and you will continue with us in permanent employment.
2. The company is not entirely satisfied with your performance, (but feels there is scope for further training and improvement), the probationary period may be extended by one (1) month.
3. Your employment may be terminated based on unsatisfactory performance.
4. Your salary will be discussed after the successful completion of the probation period.

Remuneration

Your stipend shall be 8000/- as per terms and conditions.




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Payment

Your salary will be paid monthly on or before of 15th of the month.

Salary Review

Your remuneration package will be reviewed every 6 months based on your performance or in accordance with workplace laws.

Leave Entitlements

Annual Leave (Delete annual leave section if the employee is casual)

You are entitled to one leave monthly apart from Once in a week and also on festivals and national holidays.

Hours of Work

Rootsys International general hours of business are between 9 AM to 6PM. It is expected that you will work an average of (54) hours per week during general business hours.

Privacy

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Confidentiality of Information

During your employment you may become aware of information relating to the business of Rootsys International, including but not limited to client lists, trade secrets, and client details and pricing structures.

Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Rootsys International . You shall not, either during or after your employment, without the prior consent of the company, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.




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27-April-2023

Welcome and Acceptance

Sufail, we would like to take this opportunity to welcome you to Rootsys International and wish you a long and rewarding career with us. We would like to have your response by 29-04-2023 If you accept this offer,

I Sufail, accept the offer and terms and conditions of this contract.

Regards,

ASGHAR LATHEEF

HR Manager

Rootsys International

1st Floor, Sky Mall

Kottakkal, Malappuram

Kerala-676501

+91- 9744651261


ROOT-SYS
INTERNATIONAL




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Annexure - I


Name : Vishnudas Vijayan A	
Grade : K3	
Designation : Executive	
Monthly Payments	Amount in INR
Basic	8,970
House Rent Allowance	5,980
Conveyance Allowance	0
Gross Per Month (A)	14,950
Provident Fund (Employer Contribution - As per Act)	1,076
Bonus (As per Act)	748
ESIC (Employer Contribution - As per Act)**	486

Note :

**All the above emoluments should be reduced to the extent of absence without leave or leave without pay.*

** It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.*




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Pin. 679 586

Signature :

Date: 16 Dec 2023

TERMS & CONDITIONS OF EMPLOYMENT

1. The word 'establishment / office' used in offer-cum-appointment letter and / or any other communications from the Company should be construed to encompass workplace while working from home / office / facility / field, unless context means or specifies otherwise.
2. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer
3. You are assigned to work and perform duties that are assigned to you by our Company / client from time to time.
4. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
5. The address and email ID as indicated in your application for appointment shall deem to be correct for sending any future communication to you. Every communication addressed to you at the given address / email ID shall be deemed to have been served upon you. You will immediately notify change of address / email ID, if any.
6. In case you have provided your personal email ID in your communication details, the Company may send you any communication on the said email ID and the same will be considered as sufficient and legal communication. You have agreed to keep the same email ID active during the tenure of your employment.
7. You are required to submit the following documents, if the same have not been submitted earlier a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof; b) copies of your passport photographs with white background; and c) Copy of Aadhar Card / Passport / Voter ID/ License or any other document as proof of your residence and photo identity.
8. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
9. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.
10. In case you are covered by any performance incentive programme, the Company reserves right to set off such payment under the said programme against the statutory bonus.




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PIN: 679 586

Date: 16 Dec 2023

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Ref : 5171/77674428/18143841/161223/1830

Date : 16 Dec 2023

Vishnudas Vijayan A

Ariyil House Thaikkad Brahamakulam Po,
Palakkal Muthi Temple , Thrissur,
Thrissur, Kerala - 680104

Offer cum Appointment Letter for Fixed Term Employment

Dear Vishnudas Vijayan A,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family as Executive** in the Job Role **Home Sales Officer**. Your base location would be **Guruvayoor**.

You will join us on or before **18 Dec 2023**.

Your appointment is for a fixed period and shall stand concluded at the close of the working hours on **31 Dec 2024**.

It is clarified that this appointment is purely temporary in nature, the company reserves its right to review your tenure and as such the employment may be terminated/concluded at an earlier date than one specified above with payment of a notice pay.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,79,400 /- per annum (INR ONE LAKH SEVENTY NINE THOUSAND FOUR HUNDRED only)** as mentioned in **Annexure - I**. This will be disbursed as per the prevailing rule and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery of the agreed performance parameters and compliance with the values and guidelines of the organization.

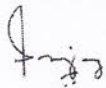
Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance PPM Services Ltd



Authorized Signatory

Signature of the Employee:


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P.O. PONNANI SOUTH
Pin: 679 586

Date: 16 Dec 2023

Page 1 of 7



BINNU

BINNU KRISHNA.K

JUNIOR WEB DEVELOPER

junior.developer@novapparels.com

ID : 100823JWD4820

DOB : 08/08/2002

BLOOD : B+

PHONE : 8921761030

VALID THROUGH : 11/2024


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Pin. 679 586







CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT SZ-1 HQRS CHENNAI
CISF SZ-I HQrs Chennai
D Block, Rajaji Bhawan
Basant Nagar, Chennai
Tamil Nadu-600090

Dated: 11-11-2022

E-32017/Rectt/SSC CT(GD)-2021/SZ-I (RRC)/2022- 1189

To,

No. 9212015485
MUFEED P P

PALLIPARAMBATH HOUSE VAKKAD POST
TIRUR MALAPPURAM DIST KERALA PIN
676502 Distt- MALAPPURAM, State-
KERALA, PIN- 676502.

Subject: **RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE :**
OFFER OF APPOINTMENT

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for **appointment** as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the **Pay Matrix Level-3, Rs.21700-69100.**
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC DEOLI
CISF RTC DEOLI, PO- DEOLI, TONK, RAJASTHAN
Nearest Airport:- JAIPUR
Nearest railway station:- KOTA JN
Nearest bus Depot:- DEOLI

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.
- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.
- x. In case you belong to SC/ST category your appointment will be subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that your claim to belong to Scheduled Caste or Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

- xi. In case you belong to OBC category, you are required to submit the original OBC Certificate. In addition to this, you are also required to submit a declaration about your creamy layer status. Your appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim or your declaration regarding your creamy layer status is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
 - xii. In case you belong to EWS, your appointment is provisional and will be subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
 - xiii. If there is material evidence at a later date to prove that you had not met any of the criteria laid down for recruitment like domicile, category (SC/ST/OBC/EWS), educational, physical and medical standards etc, your provisional call up notice will be cancelled. You will further be liable to be terminated in case of the mistake coming to the knowledge of the department after your joining in the service.
 - xiv. The vacancies are distributed amongst the States according to their population ratio. Domicile of the particular State are eligible for appointment against the vacancies allotted to that particular State. Your appointment is provisional and is subject to the status of domicile or domicile certificate being verified. If the verification reveals that the claim to belong to that particular State against whose vacancy your selection has been made is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code.
 - xv. **You will be subjected to fresh medical examination at the time of reporting to RTC, if the validity period of one year from the date of fitness to joining service is over in terms of recruitment medical guidelines issued by MHA vide UO dated 20/05/2015. In such a situation, you will be allowed to the join the post after being found fit in fresh medical examination.**
3. **If you accept the above mentioned terms and conditions, you may report to Principal, RTC DEOLI on 23-12-2022 (FN) repeat on 23-12-2022 (FN) for joining the post of Constable/GD in the Central Industrial Security Force and undergoing the basic training .**
 4. **In case you fail to report to the Training Centre by 23-12-2022(FN) , it will be presumed that you are not interested to accept this offer and the candidature will automatically stand cancelled.** However, if you are not able to report to the Principal RTC DEOLI for joining the post of Constable/GD in the Central Industrial Security Force by 23-12-2022(FN) due to unavoidable or compelling circumstances, you may submit your request with full facts/justifications to the Principal RTC DEOLI. Your request for extension should reach the Principal RTC DEOLI by 20-12-2022 through speed post only failing which it will be presumed that you are not interested to join and your call up notice will be cancelled. You should enclose all necessary documents in support of your request for extension, which will be considered by the competent authority. The decision of the competent authority shall be final and binding. There will be no appeal against the order of the competent authority.
 5. It is further informed that you are required to carry the following documents in original:-
 - a. Two copies of Attestation Forms (Already supplied or enclosed) duly filled in completely. (In case the answer to any question of column No. 15(i) of attestation form is "YES" then you must submit complete details of the case to the Principal RTC DEOLI immediately by post on receipt of this call up notice for joining. Only on hearing from the Training Centre you will report for the basic training. It is once again reiterated that without forwarding the details in advance and without hearing from Training Centre you will not be allowed to join for the basic training).
 - b. Certificate of Character (Annexure-IV format already supplied or enclosed), duly signed in appropriate column by the Sub-Divisional Magistrate/District Magistrate of your District.
 - c. Character and antecedent certificate (format already supplied or enclosed) from your local SHO duly filled in completely and signed. Your recent passport size photographs should be affixed on the right side corner of the certificate which should be attested by the SHO.
 - d. All original certificates pertaining to your educational qualifications, date of birth, belonging to SC/ST/OBC/EWS/Hillman/Tribesman and Sports/NCC/ Other extra-curricular activities.
 - e. Two copies of your recent passport size photographs.
 - f. In case, you are already employed in Govt/Quasi Govt/Public Sector undertaking etc, you should get yourself relieved after duly observing the formalities as applicable before reporting at above Training Centre.
 6. If you had applied for other services before joining CISF, you should intimate all the details in this regard



MANIPAL SCHOOL OF LIFE SCIENCES

MANIPAL

(A constituent unit of MAHE, Manipal)

To

Date: 27-02-2023

Ms. Ameera K
Kodenchery House,
Ezhur, Tirur PO- 676101
Ph. No: 9846617971
Email: amirahanif1999@gmail.com

Dear Ms. Ameera K,

Sub: Engagement as Junior Research Fellow

Ref: Selection Committee Proceedings dated 23-02-2023

We are pleased to engage you as Junior Research Fellow to work under ICMR funded research project entitled "Label-Free AGE's fingerprinting in diabetic serum proteome: a clinical study" under the guidance of Dr. Krishna Kishore Mahato, Professor, Department of Biophysics, Manipal School of Life Sciences, MAHE, Manipal as per the following terms and conditions:

- This engagement is initially for a period from the date of joining and renewable based on performance and project tenure.
- Your remuneration during this period will be as detailed below.

Pay Components	Amount in INR
Consolidated Pay	31,000/-
HRA (9%)	2790/-
CTC	33,790/-

- You will be eligible for 2 days of leave per month.
- You are entitled to Medicare Facility on payment of applicable premium.
- You are not entitled for any other service benefits during the period of this engagement.
- This engagement may be terminated at any time by giving one-month notice in writing or by payment of one-month salary in lieu thereof from either side.

You shall report for duty to the Director, Manipal School of Life Sciences, MAHE, Manipal on or before 06/03/2023. We hope that, you will enjoy working with us and find your time rewarding.

Yours Sincerely

Director

Copy to: 1. The Director - Finance, MAHE, Manipal
2. The Deputy Director - HR, MAHE, Manipal

Date: 10/01/2024

Mr. Mohammed Aseem A B,
C/O N P P Abdul Rasheed Khan,
Aliyathummada Beebiyapura House,
Androth Island, Andrott,
Lakshadweep. Pin-682551.

Dear Mr. Mohammed Aseem A B,

We take great pleasure in inviting you to be an integral part of Teckfore Interiors.

Congratulations on being selected for the position of “**Interior Designer**” at Teckfore Interiors.

We are enclosing herewith the offer of appointment, which needs be sent to us with your signature in each page as a token of acceptance. Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please feel free to contact us. As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of:

- Pan Card
- Aadhar card
- Certificates evidencing your qualification, experience, and date of birth.
- Relieving letter from the previous organization or Accepted Resignation letter.
- Experience Letter.
- Passport copies.
- Form 16 (Income Tax) from previous employer (if applicable).
- 3 passport size photographs.
- Salary Slip / Bank Statement evidencing Salary for the last three months.

Please bring the originals for verification purpose.

We look forward to you having a long and fruitful relationship with Teckfore.

Yours sincerely,

For **TECKFORE INTERIORS.**

HR Executive





Gravita Oasis Review
SOLUTIONS PRIVATE LIMITED

Sub: Offer Letter

Muhseena,

Congratulations!!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you as a **Medical Coder** with effect from **11.05.2023** for our company on the following terms and conditions:

1. You will be paid a consolidated amount of **Rs.2,04,000**(Gross Per Annum).
2. You will be on probation for a period of **6 (Six)** months from the date of your appointment, where after, on satisfactory completion of your probationary period you will be confirmed by means of a written intimation. The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion.
3. In this capacity, you will be located to Gravita Oasis Review Solutions office and will report to your respective Manager or any other subordinate nominated by the company. However, your services could be transferred to any other Departments/Divisions of the company. Notwithstanding your appointment in this company, your services could be reassigned to any other company of the Gravita Oasis Review Solutions.
4. You will be eligible for Annual leave per calendar year. However, this will be applicable subject to the completion of your probation period.
5. You will also be provided Accidental / Medical Health insurance provided upon completion of your probation period.
6. You shall observe all rules and regulations of the company.
7. During the tenure of the assignment with the company, you will not engage yourself in any other assignments or gainful employment without consent of the management.

Email: info@gravitaosisreview.com contact: +91 7259879879

74 third floor, Krishna Reddy Colony, Domlur, Bengaluru, Karnataka 560071

**NATIONAL INSTITUTE OF OCEANOGRAPHY
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)
DONA PAULA GOA**

Tel: 0832-2450270/204

Fax: 0832-2450616

Email: pandian@nio.org

No :NIO-HRM/Tempstaff/136/22-23

Dated: 23/08/2022

To:

Mr. Hafish Mohammed P.P
Peedikapparambil(House),
Kavappura,
Athressery P.O, Malappuram
Kerala-676106.

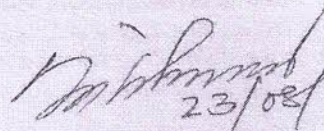
Sub: Offer of engagement as **Project Associate - I** under **HCP0024**
in NIO, Kochi

Dear Mr. Hafish Mohammed P.P,

With reference to your application dated 01/08/2022 in response to our advertisement No. HCP0024/2293-22, The Director, National Institute of Oceanography, Dona Paula, Goa has been pleased to offer you the position of Project Associate - I on a purely temporary basis on a emoluments of Rs.25000/-plus HRA as per GOI rules per month for a period of 6 months from the date of joining or till the end of project which ever is earlier and as per the terms and conditions enclosed hereto.

If you are willing to accept the terms and conditions of engagement, you may please communicate your acceptance within a week from the date of receipt of this letter and report for duty within 15 days from the date of receipt of this letter, failing which , this offer will automatically stand canceled without further notice.

Yours Sincerely,


23/08/22

ADMINISTRATIVE OFFICER

Encl:

1. Terms and conditions of offer of engagement as (Appendix-I)
2. Attestation Form
3. Character certificate form

P. Pandian



PLACEMENT OF OUTGOING STUDENTS 2022-23



**DEPARTMENT OF AQUACULTURE AND FISHERY
MICROBIOLOGY
MES COLLEGE PONNANI
MALAPPURAM
KERALA**

PLACEMENT DETAILS

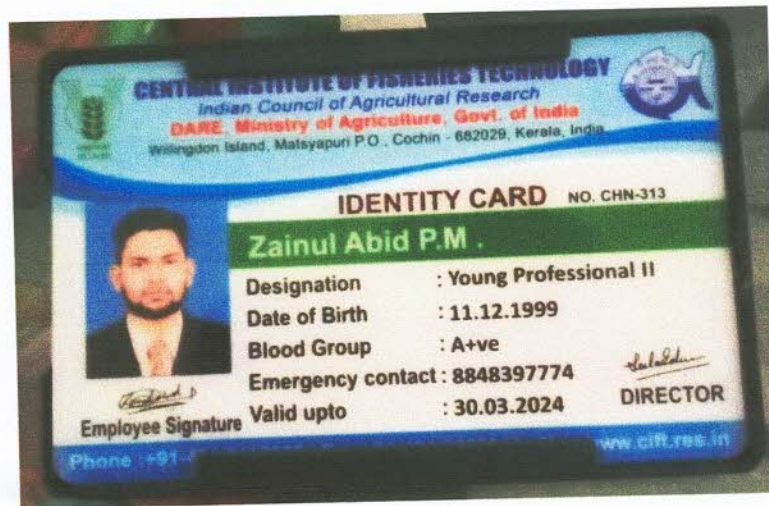
Year	Name of the Student placed	Employment Details	Post graduate from
2022-23	Zainul Abid P.M	Young Professional II (CIFT)	M.Sc. AQFM
	Shifna P.J	Quality Engineer (Food Stuff Factory Sharjah)	M.Sc. AQFM
	Diya Sathyan	Trainee Execute- Quality Control (Noble Industries, Thrissur)	M.Sc. AQFM
	Drishya	Quality Controller (Batson Aquatic products Aroor)	M.Sc. AQFM
	Anagha Venu	Assistant Lab Technologist (Brisote Exporters, Malappuram)	M.Sc. AQFM
	Ganga	Aquaculture Promoter, Chalakkudy (Dept. Fisheries)	M.Sc. AQFM
	Arun S. Surendran	Executive Trainee (Kings Infra, Kozhikode)	M.Sc. AQFM



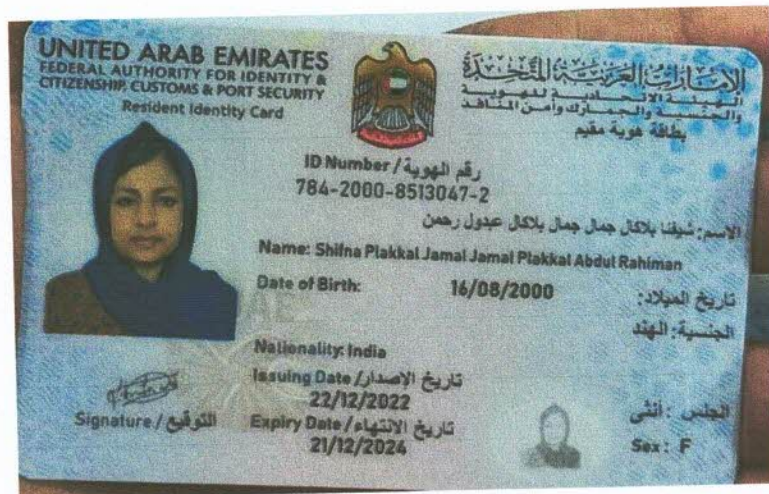
Zubair A.A.
Assistant Professor
PG Dept. & Research Centre in
Aquaculture & Fishery Microbiology
MES Ponnani College, Ponnani South P.O.,
Malappuram (Dist)-679 586, India

Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586

- Zainul Abid P.M**
Young Professional II
Central Institute of Fishery Technology
Willingdon Island, Kochi, Kerala 682029



- Shifna P.J**
Quality Engineer (Food Stuff Factory Sharjah)



Zubair A.A.
Assistant Professor
PG Dept. & Research Centre in
Aquaculture & Fishery Microbiology
MES Ponnani College, Ponnani South P.O.,
Malappuram (Dist)-679 586, India



Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586



- 3. Drishya
Quality Controller (Batson Aquatic products Aroor)



[Handwritten signature]

Zubair A.A.
Assistant Professor
PG Dept. & Research Centre in
Aquaculture & Fishery Microbiology
MES Ponnani College, Ponnani South P.O.,
Malappuram (Dist)-679 586, India



[Handwritten signature]
Assistant Professor
in charge of the Principal
MES Ponnani College
Ponnani South - 679 586

4. Ganga

Aquaculture Promoter, Chalakkudy

Department of Fisheries

Government of Kerala




~~Zubair A.A.
Assistant Professor
PG Dept. & Research Centre in
Aquaculture & Fishery Microbiology
MES Ponnani College, Ponnani South P.O.,
Malappuram (Dist)-679 586, India~~




Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586

5. Arun S. Surendran
Executive Trainee (Kings Infra, Kozhikode)

 www.kingsinfra.com

Mr. Arun S Surendran
Vallummal Thazhe Kuniyil Muttungal West (PO),
Kainatty, Vadakara,
Kozhikode.

28th October, 2022

Dear Mr. Arun S Surendran

Greetings from Kings Group !!!

You had been selected for a training program on Chitin / Chitosan at the CIET, Kochi. On the successful completion of this training, we are pleased to offer you a position with Kings Infra Ventures Limited as EXECUTIVE TRAINEE. Details of the offer are as follows:

Designation	: Executive Trainee (Technical)
Salary	: Rs.15000/- (Rupees Fifteen Thousand only) per month and Accommodation
Reporting to	: Project Manager
Location	: Kochi
Date of joining	: Immediate

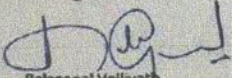
You will be on probation for a period of six months. Your services shall be confirmed on the successful completion of the probationary period.

You are to sign and return back to us a copy of this offer Letter as a token of your acceptance.

We look forward to a long and mutually beneficial association.

Best Wishes

For Kings Infra Ventures Limited


Balagopal Velliyath
Executive Director

Received by Arun S Surendran
Kochi
28 October, 2022


Kings Infra Ventures Limited
Registered Office:
14B, 14th Floor, The Atria, Opp: Gurudwara Temple
Thevara, Ernakulam - 682 015, Kerala
T: 0484 4859823 E: info@kingsinfra.com

Corporate Office:
C/7455, Kendriya Vihar, Yelahanka,
Bangalore - 560 064, Karnataka, India





Zubair A.A.
Assistant Professor
PG Dept. & Research Centre in
Aquaculture & Fishery Microbiology
MES Ponnani College, Ponnani South P.O.,
Malappuram (Dist)-679 586, India


Assistant Professor
in charge of the Principal
MES Ponnani College
P. O. Ponnani South - 679 586

कार्यालय महानिरीक्षक, सेन्ट्रल फंटियर मुख्यालय
भारत तिब्बत सीमा पुलिस बल
ग्राम- कान्हासैया, पत्रालय- कोकता,
भोपाल, मध्य प्रदेश, पिन कोड-462022
कंट्रोल रूम नं०-0755-2986126

Office of the Inspector General,
HQ, Central Frontier, ITB Police,
MHA/Government of India,
Kanhaisaiya Camp, P.O - Kokta,
Distt - Bhopal (MP), PIN - 462022
Control Room No.-0755-2986126

पत्रांक - 01-12022/02/से०प्र०/ भर्ती सैल/कांस्टेबल(जी०डी०) भर्ती-2022-1289 दिनांक-28-08-2023

To,

(ROLL NO-9212001496)
KRISHNA P, D/O-ASHOK KUMAR V
VAKKAT HOUSE, K PURAM POST,
DISTT-MALAPPURAM, KERALA-676307
EMAIL-k05978237@gmail.com
MOB-6235124140

विषय:- कर्मचारी चयन आयोग द्वारा आयोजित भर्ती में चयनित अभ्यर्थियों को भारत तिब्बत सीमा पुलिस बल में कांस्टेबल (जी०डी०) पद हेतु नियुक्ति प्रस्ताव जारी करना।

Sub :- Issue of Offer of Appointment for the post of Constable (GD) in I.T.B.Police to the candidates selected in recruitment conducted by SSC.

मुझे यह सूचित करने का निर्देश हुआ है कि आपको भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद पर नियुक्ति हेतु वेतन मैट्रिक्स लेवल-3 रुपये- 21,700-69,100 प्रतिमाह (सातवें वेतन आयोग के अनुसार) में अस्थाई रूप से चयनित किया गया है। भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद के रूप में नियुक्ति का प्रस्ताव आपके द्वारा स्वीकार किये जाने पर आप दिनांक 26 सितंबर 2023(पूर्वाह्न 1200 बजे) तक औपचारिक नियुक्ति हेतु महानिरीक्षक, प्राथमिक प्रशिक्षण केन्द्र, भारत-तिब्बत सीमा पुलिस बल, पोस्ट-भानू, जिला-पंचकुला, राज्य- हरियाणा, पिन नं०-134103 को रिपोर्ट करें।

I am directed to inform that, you have provisionally been selected for appointment as Constable (GD) in Indo Tibetan Border Police Force in the Pay Matrix level- 3 of Rs. 21,700-69,100 (As per 7th CPC). Upon acceptance of this offer by you for appointment as CT (GD) in ITBP, you may report to the Inspector General, B.T.C (Basic Training Centre), PO-Bhanu, Distt- Panchkula, (Haryana) Pin Code -134103 by 26th September 2023 (FN upto 1200 Hrs) for formal appointment.

2. नियुक्ति की नियम और शर्तें निम्नवत् होगी :-

2. The terms and conditions for the appointment are as under:-

- (क) आप भारत तिब्बत सीमा पुलिस के अधिनियम-1992 एवं नियम-1994 तथा बल के अन्य सदस्यों पर लागू केन्द्र सरकार के अन्य आदेशों, अन्य नियमों एवं विनियमों से शासित होंगे। जहां तक पेंशन मामला है, आप केन्द्रीय सिविल सेवा (असाधारण पेंशन) संशोधन नियमावली-2003 के अधीन लागू नई अंशदायी पेंशन योजना से शासित होंगे।
- (a) You will be governed by the provisions of ITBP Act-1992 and ITBP Rules-1994 and other Central Government Orders, Rules and Regulations as applicable to other members of the Force. So far as pension is concerned, you will be governed by New Contributory Pension Scheme as per the Central Civil Service (Extra Ordinary Pension) (Amendment) Rules-2003.
- (ख) आरंभ में दो वर्षों की अवधि के लिए आप परीक्षाधीन रहेंगे और परीक्षा अवधि के दौरान यदि नियोक्ता प्राधिकारी की राय में आप कांस्टेबल(जी०डी०) के तौर पर बल का एक कुशल सदस्य होने की संभावना नहीं रखते हैं तो सक्षम प्राधिकारी द्वारा भारत तिब्बत सीमा पुलिस बल के अधिनियम एवं नियमों के प्रावधानों के अनुसार बिना कोई कारण बताए किसी भी समय आपकी सेवा समाप्त की जा सकती है।



Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586

ഓജീസ്‌ബേസ് പോസ്റ്റ്

പാലക്കാട് വിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ നടപടി ഉത്തരവ്

(സാന്നിധ്യം : മനോജ് കുമാർ പി വി)

വിഷയം:- പൊതു വിദ്യാഭ്യാസം ജീവനക്കാര്യം എൽ.പി.എസ്.ടി (മലയാളം മീഡിയം) തസ്തികയിൽ നിയമനം നൽകി ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.
വായന :- കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ പാലക്കാട് ജില്ലാ ഓഫീസറുടെ തീയതിയിലെ PVII (1) 2/2020 നമ്പർ കത്ത് 06/07/2022

ഉത്തരവ് നമ്പർ : **DDEPKD/3859/2022-A4** തീയതി : **28.09.2022**

പൊതു വിദ്യാഭ്യാസ വകുപ്പിൽ പാലക്കാട് ജില്ലയിൽ 35800 75400 ശമ്പള സ്കെയിലിൽ എൽ.പി.എസ്.ടി (മലയാളം മീഡിയം) തസ്തികയിൽ നിയമിക്കപ്പെടുന്നതിലേക്കായി വായന പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ പാലക്കാട് ജില്ലാ ഓഫീസർ ശുപാർശ ചെയ്ത താഴെപ്പറയുന്ന ഉദ്യോഗാർത്ഥികളെ അവരുടെ പേരിന് നേരെ പേരിടുന്നതിനുള്ള സർട്ടിഫിക്കറ്റുകൾ താഴെപ്പറയുന്ന വ്യവസ്ഥകൾക്ക് വിധേയമായി നിയമിച്ചു ഉത്തരവാകുന്നു. ഉദ്യോഗാർത്ഥികൾ 13.10.2022 തീയതിക്ക് മുമ്പായി താഴെപ്പറയുന്ന രേഖകളുടെ അസ്സൽ സഹിതം സ്ഥാപന മേധാവി മുന്പാകെ ഹാജരായി ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. സ്ഥാപന മേധാവികൾ ടി രേഖകൾ പരിശോധിച്ച് എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്ന പക്ഷം യാതൊരു കാരണവശാലും ജോലിയിൽ പ്രവേശിപ്പിക്കാൻ പാടില്ലാത്തതും പ്രസ്തുത വിവരം ഈ ഓഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

- 1) ജനന തീയതി, വിദ്യാഭ്യാസ യോഗ്യത എന്നിവ തെളിയിക്കുന്നതിനുള്ള രേഖകളുടെ അസ്സൽ
- 2) നിയമന ഉത്തരവിൽ സംവരണം പ്രതിപാദിക്കുന്നുണ്ടെങ്കിൽ ജാതി സർട്ടിഫിക്കറ്റ് / നോൺ ക്രിമിയലതർ സർട്ടിഫിക്കറ്റ് / മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്.
- 3) സ്ഥിര സർജ്ജൻ റാങ്കിൽ കുറയാത്ത ഒരു ഓജീസ്‌ട്രേഡ് മെഡിക്കൽ ഓഫീസർ നൽകുന്ന നിശ്ചിത മാതൃകയിലുള്ള മെഡിക്കൽ ഫിറ്റ്നസ് സർട്ടിഫിക്കറ്റ്.
- 4) ഉദ്യോഗാർത്ഥി നിലവിൽ ജോലി ഉള്ള ആളാണെങ്കിൽ ടി സ്ഥാപന മേധാവിയുടെ വിടുതൽ ഉത്തരവ്.
- 5) പി.എസ്.സി ഓഫീസിൽ നിന്നും ഉദ്യോഗാർത്ഥിക്ക് നൽകിയ അസ്സൽ നിയമന ശുപാർശ

ഉദ്യോഗാർത്ഥിയെ സംബന്ധിച്ച വിവരങ്ങൾ ജോലിയിൽ പ്രവേശിപ്പിക്കുന്നതിന് മുമ്പായി സ്ഥാപന മേധാവി പരിശോധിക്കേണ്ടതാണ്. ആയതിലേക്കായി ഉദ്യോഗാർത്ഥിയുടെ വൺടൈം വെരിഫിക്കേഷൻ സർട്ടിഫിക്കറ്റിന്റെ അസ്സൽ ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു. വൺടൈം വെരിഫിക്കേഷൻ സർട്ടിഫിക്കറ്റിലെ ഉദ്യോഗാർത്ഥിയുടെ ഫോട്ടോയും ഒപ്പും പരിശോധിക്കുകയും വിവരം സർട്ടിഫിക്കറ്റിൽ രേഖപ്പെടുത്തേണ്ടതുമാണ്. എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്ന പക്ഷം യാതൊരു കാരണവശാലും ജോലിയിൽ പ്രവേശിപ്പിക്കാൻ പാടില്ലാത്തതും പ്രസ്തുത വിവരം ഈ ഓഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

ഉദ്യോഗാർത്ഥിക്ക് നൽകിയ നിയമനം 1958ലെ കേരള സ്പെറ്റ് സബോർഡിനേറ്റ് സർവീസിലെ പൊതു ചട്ടം 3 (സി) പ്രകാരമാണ്. ടി നിയമനം പൊതു ചട്ടം 9(എ) പ്രകാരം തികച്ചും അന്തിമമായിട്ടും ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പുരസ്കാര പ്രവർത്തനം എന്നിവയുടെ പരിശോധനക്ക് വിധേയമായിട്ടുമായിരിക്കും. ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പുരസ്കാര പ്രവർത്തനം എന്നിവ സംബന്ധിച്ച റിപ്പോർട്ട് പ്രതികൂലമായാൽ ഉദ്യോഗാർത്ഥിക്ക് നോട്ടീസ് നൽകാതെ തന്നെ നിയമനം റദ്ദാക്കുന്നതാണ്. പോലീസ് വെരിഫിക്കേഷനുള്ള പ്രഹോർമ ഉദ്യോഗാർത്ഥിയിൽ നിന്നും പുരിപ്പിച്ച് വാങ്ങേണ്ടതും പ്രഹോർമയും, ഫോട്ടോയും സ്ഥാപന മേധാവി സാക്ഷ്യപ്പെടുത്തി ഒരാഴ്ചക്കകം ഈ ഓഫീസിൽ സമർപ്പിക്കേണ്ടതുമാണ്. പ്രഹോർമ ddpalakkad.wordpress.com/forms എന്ന വെബ്സൈറ്റിൽ ലഭ്യമാണ്.

15/11/2018ലെ സർക്കാർ ഉത്തരവ് ജി.ഒ (പി) നമ്പർ 171/2018/ഫിൻ. പ്രകാരം ജോലിയിൽ പ്രവേശിപ്പിക്കുന്ന ഉദ്യോഗാർത്ഥിയിൽ നിന്നും ടിയാളുടെ ഉടമസ്ഥതയിലുള്ള വസ്തുവകകൾ സംബന്ധിച്ച വിവര വിവരങ്ങൾ നിശ്ചിത പ്രഹോർമയിൽ എഴുതി വാങ്ങേണ്ടതും മത്സരപുസ്തകത്തിൽ പരിപ്പിച്ച് വിവരങ്ങൾ രേഖപ്പെടുത്തേണ്ടതുമാണ്.

മറുപുറം



(Signature)
Assistant Professor
in charge of the Principal
MES Ponnani College
P.O. Ponnani South - 679 586

502.1

PG DEPARTMENT OF ECONOMICS
PLACEMENT DETAILS
2022-23

MES PONNANI COLLEGE
PG DEPARTMENT OF ECONOMICS
PLACEMENT DETAILS 2022-23

SI.NO	NAME OF THE STUDENT	PROGRAMME GRADUATED	NAME OF THE EMPLOYER AND DETAILS	PAYMENT PACKAGE DETAILS /MONTH
1	SHAMEEM ALI	MA ECONOMICS	ASSISTANT PROFESSOR, GRACEVALLEY COLLEGE KADAMPUZHA	25000
2	SHAJIMNA SHERIN VT	MA ECONOMICS	ADAMS THE COMPLETE PROPERTY SOLUTIONS	16000
3	MUHAMMED SAHIL V	MA ECONOMICS	WESA TRAVEL CONSULTANCY	20000
4	RASHIDA MV	MA ECONOMICS	PRIMARY TEACHER, HILAL PUBLIC SCHOOL	17000
5	SAFVANA P	MA ECONOMICS	BDA, TALROP COMPANY	15000
6	PRANITHA TP	BA ECONOMICS	ACCOUNTS ASSISTANT, AKBAR TRAVELS ON INDIA PVT. LMT	15000
7	SUJITH R	BA ECONOMICS	BUSINESS ANALYTICS, ASQUARE TECHNOLOGIES, KOCHI	20000
8	SAJNA KM	BA ECONOMICS	ASSISTANT CORDINATOR, ESPARANZA ZELTECH	16000
9	ADHIL C	BA ECONOMICS	CASHIER/ACCOUNTANT, NESTO HYPERMARKER	16000
10	HASHIM K	BA ECONOMICS	SUPERVISOR, NESTO HYPERMARKET	17000
11	SANDEEP MP	BA ECONOMICS	TELE PERFORMANCE SOUTHERN RAILWAY, ACLOUNGE	18000
12	VISMAYA MOHAN	BA ECONOMICS		15000

Dr. BUSHARA M.V
Assistant Professor and Head
P.G. Department of Economics
MES Ponnani College
P.O. Ponnani, Ponnani, Pinarayi

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SHAMEEM ALI P

Assistant Professor

DEPARTMENT OF ECONOMICS



Dr. BUSHARA.M.V
Assistant Professor and Head
P.G. Department of Economics
MES Ponnani College
P.O. Ponnani, Dist. ETTM



Akbar Travels Of India Pvt. Ltd.



NAME : PRANITHA T.P
Designation : Accounts Assistant
Blood Group : A+ve

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Hilal
Public School

Padinhattumuri, Kundukadav, Purangu P.O., 679584, Ponnani

Office : 0 4942 673 091

Manager : +91 9072 300 092

Principal : +91 9072 300 093

APPOINTMENT LETTER

Date: 15 JULY, 2023

Ref. No: HPS-SR/0354/07-23

Congratulations!

Dear Ms. RASHIDA M V

We are pleased to confirm that you have been selected to teaching job for Hilal Public School, Purangu, Ponnani. We are delighted to make you the following job offer.

The position we are offering you is that of **PRIMARY TEACHER** at a monthly salary of Rs.12,000 (Twelve Thousand Rupees only). This position reports to the Manager and Principal. Your working hours will be from [09:00 AM to 04:00 PM], Monday to Saturday.

We would like you to start work on 18 July 2023 at 09:00 AM. Please report to PRO, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15 July 2023 to indicate your acceptance of this offer. All the terms and conditions with other benefits are mentioned on the employment agreement form.

We are confident you will be able to make a significant contribution to the success of our Hilal Public School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely,

Johnson Mathew (Admin. Manager)

Hilal Public School

Dr. BUSHARA M.V
Assistant Professor and Head
P.G. Department of Economics
M.E.S Ponnani College
P.O. Ponnani, Pinnac, Pinnac 679560



VADARKE ANANTHAVIL ARCADE,
MANGALAM, KURUJAPADI
9645 77 99 55, 7591 99 66 77

EXPERIENCE CERTIFICATE

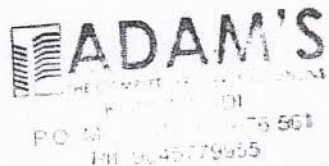
It is certified that Mrs. **Shajimna sherin v t** was under the employer of "Adam's the complete property solutions" as a "receptionist" from 21-09-2020 to 12-12-2021.

During her stay we observe her obedient, honest and dedicated to her work.

We hope and pray a bright and great future ahead.

Adam's the complete property solutions

Shajahan k p
Manager



Dr. BUSHARA.M.V
Assistant Professor and Head
P.G. Department of Economics
MES Pennani College
P.O. Pennani South, Pin: 679560

कार्यालय महानिरीक्षक, सेन्ट्रल फ्रंटियर मुख्यालय
भारत तिब्बत सीमा पुलिस बल
ग्राम- कान्हासैया, पत्रालय- कोकता,
भोपाल, मध्य प्रदेश, पिन कोड-462022
कंट्रोल रूम नं०-0755-2986126

Office of the Inspector General,
HQ, Central Frontier, ITB Police,
MHA/Government of India,
Kanhasaiya Camp, P.O - Kokta,
Distt - Bhopal (MP), PIN - 462022
Control Room No.-0755-2986126

पत्रांक - 01-12022/02/संक्र०/ भर्ती सैत/कांस्टेबल(जी०डी०) भर्ती-2022-1289 दिनांक-28-08-2023

To,

(ROLL NO-9212001496)
KRISHNA P, D/O-ASHOK KUMAR V
VAKKAT HOUSE, K PURAM POST,
DISTT-MALAPPURAM, KERALA-676307
EMAIL-k05978237@gmail.com
MOB-6235124140

विषय:- कर्मचारी चयन आयोग द्वारा आयोजित भर्ती में चयनित अभ्यर्थियों को भारत तिब्बत सीमा पुलिस बल में कांस्टेबल (जी०डी०) पद हेतु नियुक्ति प्रस्ताव जारी करना।

Sub :- Issue of Offer of Appointment for the post of Constable (GD) in I.T.B.Police to the candidates selected in recruitment conducted by SSC.

मुझे यह सूचित करने का निर्देश हुआ है कि आपको भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद पर नियुक्ति हेतु वेतन मैट्रिक्स लेवल-3 रुपये- 21,700-69,100 प्रतिमाह (सातवें वेतन आयोग के अनुसार) में अस्थायी रूप से चयनित किया गया है। भारत तिब्बत सीमा पुलिस बल में कांस्टेबल(जी०डी०) के पद के रूप में नियुक्ति का प्रस्ताव आपके द्वारा स्वीकार किये जाने पर आप दिनांक 26 सितंबर 2023(पूर्वाह्न 1200 बजे) तक औपचारिक नियुक्ति हेतु महानिरीक्षक, प्राथमिक प्रशिक्षण केन्द्र, भारत-तिब्बत सीमा पुलिस बल, पोस्ट-भानू, जिला-पंचकुला, राज्य- हरियाणा, पिन नं०-134103 को रिपोर्ट करें।

I am directed to inform that, you have provisionally been selected for appointment as Constable (GD) in Indo Tibetan Border Police Force in the Pay Matrix level- 3 of Rs. 21,700-69,100 (As per 7th CPC). Upon acceptance of this offer by you for appointment as CT (GD) in ITBP, you may report to the Inspector General, B.T.C (Basic Training Centre), PO-Bhanu, Distt- Panchkula, (Haryana) Pin Code -134103 by 26th September 2023 (FN upto 1200 Hrs) for formal appointment.

2. नियुक्ति की नियम और शर्तें निम्नवत् होगी :-
2. The terms and conditions for the appointment are as under:-
- (क) आप भारत तिब्बत सीमा पुलिस के अधिनियम-1992 एवं नियम-1994 तथा बल के अन्य सदस्यों पर लागू केन्द्र सरकार के अन्य आदेशों, अन्य नियमों एवं विनियमों से शासित होंगे। जहां तक पेंशन मामला है, आप केन्द्रीय सिविल सेवा (असाधारण पेंशन) संशोधन नियमावली-2003 के अधीन लागू नई अंशदायी पेंशन योजना से शासित होंगे।
- (a) You will be governed by the provisions of ITBP Act-1992 and ITBP Rules-1994 and other Central Government Orders, Rules and Regulations as applicable to other members of the Force. So far as pension is concerned, you will be governed by New Contributory Pension Scheme as per the Central Civil Service (Extra Ordinary Pension) (Amendment) Rules-2003.
- (ख) आरंभ में दो वर्षों की अवधि के लिए आप परिवीक्षाधीन रहेंगे और परिवीक्षा अवधि के दौरान यदि नियोक्ता प्राधिकारी की राय में आप कांस्टेबल(जी०डी०) के तौर पर बल का एक कुशल सदस्य होने की संभावना नहीं रखते हैं तो सक्षम प्राधिकारी द्वारा भारत तिब्बत सीमा पुलिस बल के अधिनियम एवं नियमों में दिये गये प्रावधानों के अनुसार बिना कोई कारण बताए किसी भी समय आपकी सेवायें समाप्त की जा सकती हैं।

പാലക്കാട് വിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ നടപടി ഉത്തരവ്

(സാന്നിധ്യം : മനോജ് കുമാർ പി വി)

വിഷയം- പൊതു വിദ്യാഭ്യാസം ജീവനക്കാര്യം എൽ.പി.എസ്.ടി (മലയാളം മീഡിയം) തസ്തികയിൽ നിയമനം നൽകി ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

വായന : കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ പാലക്കാട് ജില്ലാ ഓഫീസറുടെ തീയതിയിലെ PVII (1) 2/2020 നമ്പർ കത്ത് 06/07/2022

ഉത്തരവ് നമ്പർ : DDEPKD/3859/2022-A4 തീയതി : 28.09.2022

പൊതു വിദ്യാഭ്യാസ വകുപ്പിൽ പാലക്കാട് ജില്ലയിൽ 35600 75400 ശമ്പള സ്കെയിലിൽ എൽ.പി.എസ്.ടി (മലയാളം മീഡിയം) തസ്തികയിൽ നിയമിക്കപ്പെടുന്നതിലേക്കായി വായന പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ പാലക്കാട് ജില്ലാ ഓഫീസർ ശുപാർശ ചെയ്ത താഴെപ്പറയുന്ന ഉദ്യോഗാർത്ഥികളെ അവരുടെ പേരിന് നേരെ ചേർത്തിരിക്കുന്ന സ്കൂളുകളിലേക്ക് താഴെപ്പറയുന്ന വ്യവസ്ഥകൾക്ക് വിധേയമായി നിയമിച്ച് ഉത്തരവാകുന്നു. ഉദ്യോഗാർത്ഥികൾ 13.10.2022 തീയതിക്ക് മുമ്പായി താഴെപ്പറയുന്ന രേഖകളുടെ അസ്സൽ സഹിതം സ്ഥാപന മേധാവി മുന്പാകെ ഹാജരായി ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. സ്ഥാപന മേധാവികൾ ടി രേഖകൾ പരിശോധിച്ച് എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്ന പക്ഷം യാതൊരു കാരണവശാലും ജോലിയിൽ പ്രവേശിപ്പിക്കാൻ പാടില്ലാത്തതും പ്രസ്തുത വിവരം ഈ ഓഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

- 1) ജനന തീയതി, വിദ്യാഭ്യാസ യോഗ്യത എന്നിവ തെളിയിക്കുന്നതിനുള്ള രേഖകളുടെ അസ്സൽ
- 2) നിയമന ഉത്തരവിൽ സംവരണം പ്രതിപാദിക്കുന്നുണ്ടെങ്കിൽ ജാതി സർട്ടിഫിക്കറ്റ് / നോൺ ക്രിമിയലർ സർട്ടിഫിക്കറ്റ് / മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്.
- 3) സിവിൽ സർജന്റെ റാങ്കിൽ ക്യായാത്ത ഒരു ഓജിസ്ട്രേഡ് മെഡിക്കൽ ഓഫീസർ നൽകുന്ന നിശ്ചിത മാതൃകയിലുള്ള മെഡിക്കൽ ഫിറ്റ്നസ് സർട്ടിഫിക്കറ്റ്.
- 4) ഉദ്യോഗാർത്ഥി നിലവിൽ ജോലി ഉള്ള ആളാണെങ്കിൽ ടി സ്ഥാപന മേധാവിയുടെ വിടുതൽ ഉത്തരവ്.
- 5) പി.എസ്.സി ഓഫീസിൽ നിന്നും ഉദ്യോഗാർത്ഥിക്ക് നൽകിയ അസ്സൽ നിയമന ശുപാർശ

ഉദ്യോഗാർത്ഥിയെ സംബന്ധിച്ച വിവരങ്ങൾ ജോലിയിൽ പ്രവേശിപ്പിക്കുന്നതിന് മുമ്പായി സ്ഥാപന മേധാവി പരിശോധിക്കേണ്ടതാണ്. ആയതിലേക്കായി ഉദ്യോഗാർത്ഥിയുടെ വൺടൈം വെരിഫിക്കേഷൻ സർട്ടിഫിക്കറ്റിന്റെ അസ്സൽ ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു. വൺടൈം വെരിഫിക്കേഷൻ സർട്ടിഫിക്കറ്റിലെ ഉദ്യോഗാർത്ഥിയുടെ ഫോട്ടോയും ഒപ്പും പരിശോധിക്കുകയും വിവരം സർട്ടിഫിക്കറ്റിൽ രേഖപ്പെടുത്തേണ്ടതുമാണ്. എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്ന പക്ഷം യാതൊരു കാരണവശാലും ജോലിയിൽ പ്രവേശിപ്പിക്കാൻ പാടില്ലാത്തതും പ്രസ്തുത വിവരം ഈ ഓഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

ഉദ്യോഗാർത്ഥിക്ക് നൽകിയ നിയമനം 1958ലെ കേരള സ്റ്റേറ്റ് സബോർഡിനേറ്റ് സർവീസിലെ പൊതു ചട്ടം 3 (സി) പ്രകാരമാണ്. ടി നിയമനം പൊതു ചട്ടം 9(എ) പ്രകാരം തികച്ചും താൽക്കാലികവും ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പൂർവകാല പ്രവർത്തനം എന്നിവയുടെ പരിശോധനക്ക് വിധേയമായിട്ടുമായിരിക്കും. ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പൂർവകാല പ്രവർത്തനം എന്നിവ സംബന്ധിച്ച റിപ്പോർട്ട് പ്രതികൂലമായാൽ ഉദ്യോഗാർത്ഥിക്ക് നോട്ടീസ് നൽകാതെ തന്നെ നിയമനം റദ്ദാക്കുന്നതാണ്. പോലീസ് വെരിഫിക്കേഷനുള്ള പ്രഫോർമ ഉദ്യോഗാർത്ഥിയിൽ നിന്നും പൂരിപ്പിച്ച് വാങ്ങേണ്ടതും പ്രഫോർമയും, ഫോട്ടോയും സ്ഥാപന മേധാവി സാക്ഷ്യപ്പെടുത്തി ഒരാഴ്ചക്കകം ഈ ഓഫീസിൽ സമർപ്പിക്കേണ്ടതുമാണ്. പ്രഫോർമ ddcpalakkad.wordpress.com/forms എന്ന വെബ്സൈറ്റിൽ ലഭ്യമാണ്.

15/11/2016ലെ സർക്കാർ ഉത്തരവ് ജി.ഒ (പി) നമ്പർ 171/2016/ഫിൻ. പ്രകാരം ജോലിയിൽ പ്രവേശിപ്പിക്കുന്ന ഉദ്യോഗാർത്ഥിയിൽ നിന്നും ടിയാളുടെ ഉടമസ്ഥതയിലുള്ള വസ്തുവകകൾ സംബന്ധിച്ച വിശദ വിവരങ്ങൾ നിശ്ചിത പ്രഫോർമയിൽ എഴുതി വാങ്ങേണ്ടതും, സേവനപുസ്തകത്തിൽ പതിപ്പിച്ച് വിവരങ്ങൾ രേഖപ്പെടുത്തേണ്ടതുമാണ്.

മറുപുറം